

IDAHO P.O.S.T. ACADEMY RULES AND REGULATIONS

In order to make your stay at the Academy more comfortable and to properly maintain the facilities for future occupants, you should be familiar with the expectations placed upon residents. These rules and regulations are based on consideration for other residents, for health, safety, and to promote an atmosphere conducive to learning. We know you are aware of the burden of all law enforcement professionals to serve as an exemplary example for others to follow and that you will conduct yourselves accordingly during your stay at the Academy.

If you have any questions on the following rules and regulations, or any other questions on the operation of the facility, feel free to discuss it with one of the Training Specialists.

Currently, the P.O.S.T. Basic Patrol, Juvenile Detention, and Juvenile Probation Academies are closed campus academies. All other Academies are open campus.



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I. GENERAL INFORMATION

- A. ACKNOWLEDGE RULES - All students shall read and acknowledge their understanding of, and willingness to comply with, these Rules and Regulations in order to properly complete the enrollment process for the Academy session.
- B. MAILING ADDRESS - The Idaho POST Academy is located at 700 South Stratford Drive, Meridian, Idaho. The mailing address is:
Student's Name
POST Academy, Session # _____
700 South Stratford Drive
Meridian, ID 83642
- C. TELEPHONES - Each dorm room has a phone, which will receive incoming calls and will make outside local calls only. Long distance calls must be made with a credit card or by calling collect. All phones have a message answering service. Dialing 7499 will retrieve your messages.
- D. LEAVING THE ACADEMY - No student shall leave Academy classes without first obtaining permission from the Academy Coordinator, signing out before leaving, and informing where he/she may be reached in an emergency. Training time lost in such an absence must be made up to the satisfaction of the Academy Coordinator. In the case of court appearances, which will cause a student to miss class, a subpoena or official request from the student's Agency will be required.
- E. INJURIES - Injury from accidents incurred during attendance at the Academy will be covered by State Workmen's Compensation and should be referred to the student's Agency. Illness or injury not covered by Workman's Compensation must be covered by the student or his/her Agency's medical insurance. POST Staff is to be advised immediately of any accident or injury incurred while a student is at the Academy or of any prior injury that has become a factor during the Academy.
- F. LIABILITY - The Idaho POST Council, the Idaho State Police, the State of Idaho, or any of the cooperating agencies cannot be held responsible for any loss to trainees as a result of damage to, or loss of, their property through fire, theft, or other causes.
- G. VISITORS - Students are allowed to have occasional adult visitors join them in the cafeteria for lunch meals only (no children allowed). Visitors are not allowed to bring food to the students during lunch hours. Students are expected to eat the meals that are provided for them, unless they can show medical reasons to the contrary. Students must get permission from their Academy Coordinator prior to an adult visitor being on campus for lunch. Visitors must purchase any meal they consume at their own expense. No other visitors are permitted at the Academy or Dormitory except officials of the city, county and state governments, law enforcement officers and instructors with prior clearance through POST Staff. News media will be permitted after arrangements are made with the staff. For security purposes, no persons are allowed in the sleeping or dorm lounge areas except those persons currently enrolled in the Academy. If a student needs uniforms or equipment during the week and a family member must make the delivery, the items should be brought to the office and left with the POST Staff

during normal business hours. Students are not allowed to give tours to visitors during their training at the Academy. The only exception to this rule is on Graduation Day.

- H. SAMPLE SCHEDULE - The following schedule will be followed Monday through Friday. The Academy Coordinator will announce any exception.

0600 – 0700 PT
0700 – 0800 Breakfast/Prep time
0800 – 1200 First class
1200 – 1300 Lunch (mandatory on campus)
1300 – 1700 Second class
1700 – 1800 Dinner
1800 – Evening class if offered

- I. ABSENCE AND PROMPTNESS - Students must attend and be on time to all class sessions. Absence must be with prior permission of the Academy Coordinator. All academies start with **MANDATORY** flag formation at 0750 hours every day.
- J. SCHEDULES - Class, meal, and daily schedules will be furnished to the student upon checking into the Academy. Schedule may change without notice, so be FLEXIBLE.
- K. REQUIRED REGULATIONS - Students are required to abide by all the rules and regulations of the Academy as listed in the following Sections.

II. STUDENTS SUPPLIES AND PERSONAL SUPPLIES

- A. NOTE-TAKING MATERIAL - A notebook will be handed out at orientation. The students must bring all note taking materials from home.
- B. ROOMS - Students staying on campus will be housed in a motel-like room with two persons to a room. Beds, dressers, desks, and closet space are provided. Pillows, blankets, bedspreads, and linen will be furnished by the Academy. It is recommended students bring coat hangers for clothing they wish to hang up.
- C. TOILET ARTICLES AND OTHER SUPPLIES - Students must furnish their own toiletry articles, **towels and face cloths**. They should bring soap, shower shoes, robe, and money for personal expenses. Students must also bring with them a cup with a lid for beverages. Due to possible adverse weather conditions, it is also suggested that students bring with them aspirin, cold tablets, Vitamin C, or other medication they feel necessary. Students may bring their own laptop computers and extra desk lights if they desire. Academy students must bring a swimsuit to use during PT and evening hours. Patrol students will participate in a water safety program and must have a swimsuit. **No string bikinis, thongs, Speedos, or cut-offs will be allowed.**
- D. RESPONSIBILITY FOR PERSONAL PROPERTY - Personal property may be left in the student's room. The Academy is not liable for loss or damage to personal property. Any property damage shall be brought to the immediate attention of a staff member. It is the student's responsibility to keep the dormitory locked at all

times.

- E. FIREARMS – Students are to bring their Agency duty weapon and full duty belt (webbed or leather). Students are to furnish a conventional “open-top” level I, II, or III holster to be worn on the gun-hand side. No shoulder holster, cross-draw holster or holster which requires the releasing of the gun by inserting finger inside trigger guard will be allowed.

Any pistol modifications, other than grips and sights, must be approved by the POST Use of Force Coordinator.

If the officer’s duty weapon is a semi-automatic pistol, it should have all factory equipped safeties in working order and be equipped to handle full factory loads.

Students who will be involved in the firearms training should bring appropriate gun cleaning equipment to the Academy for their own use. A “bee sting kit” and sun-block is also recommended, if needed. Students need to bring additional rain gear, cold and/or hot gear appropriate for seasonal weather conditions for their personal comfort, a billed hat, ballistic vest (if issued), eye protection, and ear protection.

All students are required to check their firearm into the Academy armory. Any student that needs to commute with his/her weapon MUST have a letter signed by the Agency Head giving him/her permission to check out his/her weapon on Friday. NO EXCEPTIONS!!!

- F. PARKING - No parking will be allowed around the dormitory. **If possible, contact other officers coming from the same area for transportation to the Academy.** Vehicles of students shall be parked according to Academy maps and where instructed to do so. All student vehicles parked on campus will have an Academy-issued parking permit clearly displayed.
- G. ACADEMY LINEN - Linen pickup will be as follows: sheets and pillowcases will be exchanged on a weekly basis. Failure to turn in linen will result in the student being billed for same. Coin operated laundry facilities are available at the Academy. Each student should bring laundry soap and coins for the machines.
- H. DORMITORY KEYS - Keys to the dormitory will be issued at the time of check-in at no charge. A replacement fee of **\$100.00** will be charged for any lost key.

III. UNIFORMS AND PERSONAL APPEARANCE

- A. PROFESSIONALISM - The POST Academy, like most agencies, is a uniformed organization. The appearance of the uniform and the manner in which it is worn are significant indications of individual pride, unit discipline, professionalism and esprit-de-corps. Students are expected to have correct posture and to maintain their uniforms and personal appearance in a meticulous manner at all times.
- B. INSPECTION - Students are expected to be prepared for personal inspection and inspection of their uniforms and equipment at all times during the Academy session.

C. UNIFORMS - As student officers, the duty uniform is the normal attire while attending the Basic Academy. Students shall wear their official Agency uniform for all classes unless otherwise notified. The student will also wear his/her official uniform for graduation exercises. The graduation uniform will include a tie if the parent agency issues a tie with the dress uniform.

1. Uniforms must be properly worn at all times. Uniforms must fit and be clean and pressed. Brass will be shined and free from tarnish, and shoes and boots shined. Student officer clothing or articles of uniform will not be torn or mutilated and must be clean and free from non-prescribed markings and may not bear profane expression or graffiti. Student officers and/or their employing agencies are responsible for having uniforms altered or, if necessary, purchasing new ones if weight is gained or lost or the uniform or uniform part becomes unserviceable.

Polo shirts, shorts, or other optional uniforms are not appropriate attire unless it is the only uniform issued by your agency.

2. Student officers will possess sufficient quantities of underwear, socks and other personal items and will ensure acceptable standards of personal hygiene and appearance through proper maintenance and wear.

Short-sleeve uniform shirts require that a clean, non-frayed crew neck t-shirt be worn under a uniform shirt during class hours.

3. Student officers will not carry bulging items in exposed shirt or trouser pockets unless authorized by the Academy Coordinator.
4. Student officers will not wear sunglasses or tinted prescription glasses in formations or during indoor training unless documented by medical necessity and/or unless specifically authorized by the Academy Coordinator.
5. All shoes and boots must be capable of being polished unless the parent agency policy allows students to wear other types of footwear.
6. Hats are not allowed to be worn in any building or in formation.

D. SWEATSUITS - Student Officers will be required to wear a complete sweatsuit outfit for participation in the arrest control tactics courses and physical training. This outfit will be purchased by the student or their Agency during check-in, and includes sweat pants, hooded sweatshirt, t-shirts, and shorts. Student Officers should bring good quality running shoes to reduce injury, an athletic supporter (male students), and good quality socks. Additional t-shirts can be purchased during check-in at a minimal cost to students.

NOTE: Most running is done on asphalt surfaces and running shoes should be of good quality, with plenty of cushion and arch support, designed for jogging.

E. ADVERSE WEATHER CLOTHING - Student Officers should bring ample warm clothing for use on the driving course and firing range: heavy boots, socks, long underwear, hat, coat, gloves, sunscreen, and rain gear.

F. HYGIENE - Student Officers will at all times maintain the highest standards of personal hygiene. All Student Officers must shower daily. Student Officers cannot wear perfume or cologne during training hours. All clothing will be washed and in good condition.

1. Male students will conform to the following **minimum** standards:

- a. Without reference to style, the hair on the top of the head will not exceed three inches in length and will be neatly groomed. The sides will be tapered with the hair not touching the ear. The back will be tapered and not touch the collar. Fad haircuts, so-called (mohawks, etc.) or motivational haircuts are not authorized.
- b. Sideburns, if worn, will be neatly trimmed, have a clean shaven line at the base, will not extend downward beyond the lowest part of the outer ear opening, and will not flare.
- c. Male students will be clean shaven each **morning**. Beards are allowed only if they are worn and authorized by the employing Agency, are neatly groomed, and the hair of which shall not exceed 1/4" - 1/2" in length.
- d. The wearing of beads, necklaces, chains, and similar ornaments shall not interfere with, **nor be visible while**, wearing the uniform. Only two rings may be worn at any given time. Wristwatches may be worn, but no other bracelets are authorized with the exception of Medic-Alert and/or POW-MIA types. Religious medallions may be worn, but in a manner that they will not be seen. Male students are not allowed to wear earrings.

2. Female students will conform to the following **minimum** standards:

- a. Hair that is longer than collar length shall be put up or braided while in uniform. Hair that is put up will be secured to the back of the head. Barrettes of a natural hair color or transparent may also be worn. No more than two ponytails or braids may be worn at any given time, and if worn, will be secured to the back of the head. In no case will the length or bulk of hair interfere with the wearing of any headgear. No alligator clips.
- b. If worn, make-up will be of natural colors and in good taste (e.g., no heavy eye liner, colored shadow or lipstick may be worn at any time while in attendance at the Academy).
- c. The wearing of beads, necklaces, chains, and similar ornaments shall not interfere with, **nor be visible while**, wearing the uniform. Only two rings may be worn at any given time. Wristwatches may be worn, but no other bracelets are authorized with the exception of Medic-Alert and/or POW-MIA types. Religious medallions may be worn, but in a manner that they will not be seen.

IV. RULES AND REGULATIONS FOR STUDENTS

- A. FIREARMS - Students will bring to the Academy only that firearm which is to be carried on duty and fired during firearms training, and will turn this unloaded firearm in to the Academy Staff upon check-in. No other firearms are to be in the student's possession, whether in the student's room, vehicle, or in any other location at the Academy. All firearms checked in by the Academy Staff will remain in the Academy weapons vault during the student's stay at the Academy unless a written request is received from the student's Agency Head to the contrary. Firearms will be returned to the student when required for instruction. Firearms will be returned to the weapons vault immediately after the training session is completed for the day, unless otherwise instructed by an Academy Coordinator. Shotguns will be provided for training and qualification on the range, so students should not bring shotguns to the Academy.

POSSESSION OF FIREARMS BY ANY BASIC STUDENT IN THE DORMITORY ROOMS, IN CLASSROOMS, IN AUTOMOBILES, OR OTHER AREAS AS DESCRIBED ABOVE, EXCEPT WHEN REPORTING IN AS ASSIGNED BY THE STAFF, WILL BE GROUNDS FOR IMMEDIATE DISMISSAL FROM THE ACADEMY.

- B. SANITATION - Mattress covers or pads are provided for sanitary reasons. Under no circumstances will anyone be permitted to sleep directly on the mattress cover or pad. Provided clean sheets will be used in addition to the mattress cover or pad and must be changed weekly prior to room inspection.
- C. ELECTRICAL APPLIANCES - The dormitory rooms are wired to accommodate electric clocks, radios, razors, lamps, etc. Overloading of circuits produces fire hazards. Electric cooking facilities, coffee makers, electric blankets, popcorn poppers, sunlamps and other coil resistant appliances are not permitted in individual student areas. PLEASE DO NOT BRING SUCH ITEMS. Stereos, televisions, Nintendo's, or Play Stations, etc. are not allowed. Students may bring personal MP3 players, CD players and radio headsets. Headphones are required for these items.
- D. CELLULAR PHONES - **During Academy hours cellular phones are not permitted in any Academy building or training site.** Prior permission to have a cellular phone during training time may be given by an Academy Coordinator for extreme situations.
- E. ALCOHOL - **No alcoholic beverages** of any nature may be possessed or consumed in or about the vicinity of the dormitory or any part of the Academy at any time. Students will refrain from consuming alcoholic beverages at any time to the extent that it results in impairment or renders the student unfit to perform required duties while at the Academy. Any student arriving at the Academy who displays physical evidence of using or consuming any drug(s), except prescribed by a licensed physician, or any alcoholic beverage within eight hours of reporting will be disciplined or dismissed. No person(s) will be permitted at the Academy who display physical evidence of using or consuming any drug(s) or any alcoholic beverages unless under the control of an Instructor. Students displaying any signs of alcoholic use must submit to breath testing at the request of the

Instructor or POST Staff.

- F. GAMBLING - Gambling is not permitted.
- G. QUIET HOURS/ CURFEW - Established quiet hours for study are 8:00 p.m. to 11:00 p.m. Reasonable quietness is expected at all times. Be polite to fellow dorm occupants.
- H. SMOKING - Smoking will be permitted during rest periods and during free time. Smoking will not be permitted in any Idaho State Police or POST building or vehicle at any time. Cigarettes, cigars, and pipe tobacco will be disposed of in ashtrays, cigarette urns, or designated receptacles outside the building. No cigarettes, cigars, or pipe tobacco is to be thrown on the grounds or parking areas. **Smoking is only allowed in designated areas on campus.**
- I. SMOKELESS TOBACCO - Smokeless tobacco will not be permitted in any Idaho State Police or POST building or vehicle at any time.
- J. ROOM INSPECTIONS - There will be an inspection of each dorm area at least once a week. Students are required to maintain clean and orderly rooms at all times.
- K. FOOD IN DORMITORY ROOMS - No unconsumed food stuff will be kept in student's room for sanitary reasons, unless it is properly packaged and/or sealed.
- L. CLEANUP - Student cleanup and other necessary details will be assigned by the Academy Coordinator.
- M. RESTRICTIONS - All closed campus Students will be restricted to the Academy and/or dorm area Sunday through Thursday nights. Students may leave the dorm area Friday night after classes; officers may check out and go home provided they return no later than **11:00 p.m. Sunday night**. Any student who leaves without permission or fails to return at the designated time may be subject to dismissal from the Academy.
- N. POSTING SIGNS - No tape, tacks, pins, or adhesive items of any type will be permitted on walls, ceiling, doors, or woodwork. Posting of signs or erecting of aeriels, etc., on outside of buildings will not be allowed.
- O. DAMAGE TO PROPERTY - All damage to POST or Idaho State Police property may be charged to the student(s) responsible.
- P. CHECKS AND STAMPS - Cashing of personal checks and purchase of postage stamps are not available from the POST Staff. Please do not ask.
- Q. PERSONAL CALLS - Personal telephone calls by students are not permitted on the POST office lines unless of an emergency nature. Public telephones are located within the dormitory lounges for outgoing calls.
- R. CONSERVATION OF HEAT AND ELECTRICITY - Students shall assist in the conservation of heat and electricity.
- S. DRINKING IN CLASSROOMS - Students must bring a cup with a lid to the

Academy in order to have drinks in the classrooms. No Styrofoam cups or soda pop cans will be permitted in the classrooms at any time.

- T. ANIMALS - No animals will be permitted in the student's possession, whether in the student's auto, another auto, or in any other location at the Academy.
- U. MALE/FEMALE ROOMS - Female rooms are off limits to male students and male rooms to female students.
- V. CONDUCT AND BEHAVIOR - Student officers are expected to conduct themselves within the ethical and moral standards the law enforcement profession demands. Student officers must not discredit the profession, Academy, or their Agency through their behavior.

No physical contact of an intimate nature or sexual relationships will be allowed between Academy students. Examples of this include, but are not limited to: spending long periods of time alone together anywhere on the complex, back-neck-foot rubs, holding hands, sitting close in the lounges, noticeable flirting, etc. Students violating these rules are subject to Academy discipline including dismissal from the Academy.

V. ACADEMIC REQUIREMENTS

- A. EXAMS - Students will be tested on all major subject areas covered in the Academy. A certification exam will be given in the final week of the Academy session.
- B. MINIMUM PASSING - Each student is required to score a minimum of 75% on all weekly exams. Each student will be expected to **maintain** a 75% average both in academics and skills, and may be dismissed if their average falls below 75%.
- C. CERTIFICATION EXAM - Each student must pass the certification exam with a minimum score of 75%.
- D. DISMISSAL FOR FAILING - Students who fail to get minimum scores on tests may be subject to dismissal from the Academy.

VI. STANDARDS FOR CONDUCT AND BEHAVIOR

- A. ADDRESSING STAFF & INSTRUCTORS - Students will address Staff, Instructors, and others by an appropriate title: Specialist, Sergeant, Chief, Sheriff, Judge, etc., and will preface with "Sir" or "Ma'am". Each student, when responding to an Instructor or member of the Staff will answer "yes, sir" and "no, sir", or "yes, ma'am" and "no, ma'am".
- B. PROMPTNESS - Promptness in obeying orders, in reporting for classes, meals, and study periods, is required. A list of daily classes will be issued to each student.
- C. DISRUPTING CLASS - Students will not disrupt class by argument with the Instructor. Students will maintain a professional attitude at all times while in the classroom.

- D. DEMERIT SLIPS - Demerit slips may be issued for infractions of any of the listed standards for conduct and behavior, or any other time the POST Staff believes a demerit is justified. Any student receiving a demerit shall not be eligible for any special awards at graduation. Two demerits may be cause for dismissal from the Academy.
- E. MISCONDUCT (CONDUCT UNBECOMING AN OFFICER) - Students shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on the Employing Agency and the Academy. Conduct unbecoming an officer shall include that which brings the Academy into disrepute or reflects discredit upon the student officer as a member of the Academy class, or that which impairs the operation or efficiency of the Academy or student officer. Types of offenses subject to this section include, but are not limited to, any immoral act, disorderly conduct, and use of vulgar, humiliating, obscene or profane language or behavior.
- F. INTEGRITY - Dishonesty, untruthfulness, or discourtesy will not be tolerated. Any conduct detrimental to the conduct, efficiency, or discipline of the Academy, whether or not specifically stated in the instructions, is prohibited and can be cause for disciplinary action or dismissal from the Academy.
1. **Lying, evasiveness, and deceit are closely related and predicated upon dishonest action which is designed to prevent the whole truth from being known. All student officers are expected to be completely honest and forthright at all times. Any student officer who is unable to live up to the spirit of this requirement is unfit to serve as a police officer or in public service.**
 2. Acts of academic dishonesty and plagiarism violate the established standards of the academic community, and jeopardize the training necessary for proper job performance as a law enforcement professional.
 - a. Academic Dishonesty - Any behavior, intended to promote or enhance a student officer's academic standing within the POST Academy by dishonest means constitutes an act of academic dishonesty. Acts of academic dishonesty include, but are not limited to, the following: cheating, which for purposes of these Rules and Regulations is defined as **giving or receiving** unauthorized aid in regard to academic tests or other assignments; intentionally using plagiarized material; submitting work done by another as one's own; and/or altering any Academy, Council, or Employing Agency form, record, or document, or forging the signature of any Academy, Council, or Employing Agency Instructor or Official.
 - b. Plagiarism - The use of words, ideas, concepts, or work of another without proper acknowledgment, constitutes plagiarism.
 3. Stealing - For the purposes of these Rules and Regulations, stealing is defined as the wrongful taking of property from the possession of the owner or any other person with the intent to permanently deprive or defraud the owner or any other person of the use and benefit of said property.

- G. CONSPIRACY - A conspiracy is "two (2) or more persons who combine or conspire to commit any crime or offense or violation of the Academy rules, prescribed by the laws of the State of Idaho, or the Rules and Regulations of the Peace Officer Standards and Training Academy and one (1) or more of said persons does any act to effect the object of the combination or conspiracy. If a conspiracy is determined to have occurred in an attempt to hide the truth or to protect another student who has violated Academy rules, each person may be punished in the same manner and to the same extent as the individual who committed the original offense or violation." Students at the Academy are expected to avoid circumstances that place them in situations that could be construed as a conspiracy.
- H. REPORTS - TRUTHFULNESS - When in the course of an official investigation of a violation of these Rules and Regulations, a student is asked a question concerning himself/herself in a matter in which he/she has knowledge, he/she is expected to answer in a forthright and honest manner. All reports, whether oral or written, shall be submitted on time, and shall be truthful and complete. No student shall knowingly enter, or cause to be entered, any inaccurate, false, or improper information.
- I. COURTESY - Courtesy is the expression of consideration for others. It pays the largest returns for the least effort of anything one can do. In law enforcement, where individuals are required to work closely together and where cooperative effort is all important, courtesy is essential in promoting coordination and developing esprit-de-corps. Courtesy is shown to all, to subordinates as well as superiors, and to the public. The courtesy shown a superior is recognition of the basic principles of organization. It is the respect shown to every leader and the acknowledgment of the responsibility and authority of his/her position. Courtesy shown a subordinate acknowledges the essential part he/she plays as a member of the law enforcement team. Courtesy shown to the public acknowledges the role of law enforcement in a free society; that law enforcement is a part of, and not apart from, the community they serve. The methods of expressing courtesy are distinctive and precise. Slovenly, grudging, or perfunctory displays of these methods are discourteous, and may be cause for dismissal.
- J. BIGOTRY - Law enforcement professionals are expected to be sensitive to, and exhibit tolerance for: concerns, opinions, and backgrounds of others, and to treat all individuals with respect, dignity, and courtesy regardless of their circumstances or condition. The use of degrading language or actions with regard to race, ethnicity, religion, sex, sexual orientation, and/or physical challenge to address, refer to, or otherwise affect any person or group of people, directly or indirectly, is prohibited except as otherwise provided in the Council-approved curriculum as a role-playing tool.
- K. SEXUAL HARASSMENT - Sexual harassment is a form of sex discrimination and will not be tolerated.

DEFINITION - The Equal Employment Opportunity Commission defines sexual harassment as follows: unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitutes sexual harassment when:

- a. Submission to such contact is made either explicitly or implicitly a term or condition of an individual's employment or education;
 - b. Submission to or rejection of such conduct by an individual is used as a basis for academic or employment decisions affecting that individual; or
 - c. Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile, or offensive employment, educational, or living environment.
- L. PHYSICAL CONTACT - The touching of another person or his/her clothing either directly or by use of a material object, except at such times as one is acting within the scope of his/her authority for the following purposes is prohibited:
- 1 Correcting a person's position;
 - 2 Correcting a person's movements;
 - 3 Fitting or correcting the arrangement of a person's clothing or equipment;
 - 4 Conducting a lawful examination or inspection of a person, clothing, or equipment;
 - 5 Conducting a demonstration incident to training during which no person will be required to act as demonstrator more than once in succession; or
 - 6 Protecting or avoiding a person suffering from bodily injury or harm.
 - 7 When touching someone for any of the purposes listed above, no person shall come in physical contact with a greater portion of, or with greater force to, the person or equipment of the student officer than is reasonable or necessary to accomplish the authorized purpose.
- M. AGENCY HEAD TO BE NOTIFIED - For any infraction of the Rules and Regulations while attending the Academy, the student's Chief, Sheriff, or Agency Head will be made aware of such infraction.
- N. SOLICITING BUSINESS - Soliciting business, engaging in any sales or business venture, or distributing sales or advertising matter on the POST Academy grounds or within any training building, is strictly prohibited unless prior written permission has been obtained from an Academy Administrator, with the concurrence of the sponsoring agency of POST Academy.
- O. INSUBORDINATION - Students shall promptly obey any lawful order of an Academy Administrator, Staff, or Instructor(s), including orders relayed from an Academy Administrator, Staff, or Instructor(s) by other student officers.
- P. REGARD FOR THE SAFETY OF OTHERS - Inherent in the nature of the skill and subject areas being instructed, and related activities, is the potential for injury to the student officer, Academy Staff, and Instructors. Any act or failure to act by a

student that places or may place his/her safety and/or the safety of another person or persons at risk may be punishable by his/her dismissal from the Academy session.

- Q. VIOLATION OF ANY LAW - While enrolled at the Academy, students shall not engage in any activity that would be in violation of any law of the State of Idaho or the United States. Academy students must disclose ANY violation, whether cited or not.
- R. PRESCRIPTION MEDICATION - Students will maintain in their possession at all times any prescription for a controlled substance prescribed by competent medical authority and must notify the Academy Staff of said prescription on forms provided for that purpose.
- S. DISTURBING OTHER PERSONS - No student will participate in loud, boisterous, or unruly activity in or adjacent to Academy facilities that disturb other persons who are studying or sleeping.
- T. SPECIAL FAVORS - No student will represent himself/herself as an Idaho POST Academy student to gain special favors in the neighboring communities.
- U. SECURITY - No student will become involved in any activity that may compromise the security of the Idaho State Police or the Idaho POST Academy buildings or facilities. No student shall allow unauthorized persons access to the facility grounds.
- V. SOCIAL CONTACT - Associations with Academy staff will be professional in nature at all times. Student officers are expressly prohibited from having social contact, either on or off duty, with the Academy Staff or Instructor(s) at the POST Academy in which they are enrolled, unless authorized by the Academy Administrator.
- W. VIOLATIONS AND BEHAVIOR - These minimum rules and regulations have been set for the student's safety, health and welfare. Continual flagrant violations, defiance of regulations, obnoxious or rank behavior may result in immediate dismissal from the Academy and/or disciplinary action.

The Division Administrator of the POST Academy from time to time, as circumstances dictate, may authorize exceptions to these rules. When such changes are authorized, they will be posted on the bulletin board in the lounge area, and the Academy Staff will acquaint the students with any new requirements or rules. In any interpretation of these Rules and Regulations, the spirit intended shall be the governing consideration. Traditions, past practices, and previous customs will not be accepted in defense of any violations of these Rules and Regulations. The provisions of these regulations shall be severable. If any phrase, clause, sentence, or provision is declared to be unconstitutional, or the applicability thereof to any Agency, person, or circumstances shall, with respect to all severable matters, not be affected thereby. It is the intention that these regulations be reasonably and liberally construed.



It is required that you read and acknowledge your understanding of, and willingness to comply with, the Rules and Regulations contained in this document. Bring this signed acknowledgment with you to turn in on the first day of your Academy class.

I acknowledge that I have received a copy, read, and understand the Idaho P.O.S.T. Academy Rules and Regulations.

Printed Name

Signature

Session #

Date

POST ID #