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- Sharon Lamm**, Operational Supt. Mgr.
- Rory Olsen**, Academy Training Mgr.
- Mike Dillon**, Office of Professional Stands.
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## Highlights In This Issue

POST/ICRMP Partnering	1
POST TeleCourses	1
Delinquent In-Service	2
Below 100	2
POST Revenue Dropping	2
EVOC-101Web™	3
Lavon Goodrich Honored	3
Council Appointments	4
Legislative /Rule Agenda	5
POST Executive Certificates	6
New Region 3 Coordinator	7
Upcoming Training	7

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## POST Partners With ICRMP

In October 2011, the POST Council and Idaho Counties Risk Management Program (ICRMP) agreed to a partnership that will change the way law enforcement will meet its training needs in certain high-risk areas of work. In this partnership, POST will sit with ICRMP to review the causes of litigation against law enforcement officers, and assist in better preparing officers, through training, where ICRMP has identified "evidenced-based risk" is greatest.

Beginning January 1, 2012, throughout CY 2012, POST and ICRMP will offer all law enforcement officers holding a Patrol Officer Certification or Reserve Level 1 Officer Certification, an opportunity to enhance their knowledge in emergency vehicle operations by taking an on-line training program entitled: EVOC-101 Web™. The training is offered "free-of-cost" to Idaho's patrol and reserve level 1 officers when taking the course through POST's website.

EVOC-101Web™ instills the concepts of safety and caution into the driving strategy of officers conducting emergency driving thru crowded traffic patterns. EVOC-101 Web™ is utilized by many other states in their law enforcement EVOC programs, and has proven to decrease law enforcement traffic accidents. All local and state police agencies are encouraged to embrace this program for the welfare of their officers, and as a true method to serve Idaho's citizens and promote a safer environment.

We recognize ICRMP for their willingness to provide funding towards this admirable effort. Without the leadership of ICRMP's Executive Director Richard Ferguson and staff, POST's effort to present this program as a method to enhance driver safety training to patrol officer/reserve level 1 officers, would not have been possible. By offering EVOC-101 Web™ to Idaho's officers, POST and ICRMP have forged a partnership in a powerful and strategic manner, with other initiatives still to come.



## POST TeleCourses

POST has implemented Distance Learning by way of video teleconference training (TeleCourses), connecting with the Idaho Educational Network (IEN) from the POST "Classroom B". POST is conducting TeleCourses for in-service training and Level I Reserve Officer training. POST will broadcast the next Reserve Level 1 Academy beginning in February 2012. Presently, based on requests, POST will be broadcasting to the following areas: Northern Idaho, Filer, Washington County, and to Salmon, Idaho. The in-service training conducted by POST is announced on the POST website and through our Regional Coordinators. POST TeleCourses give us the ability to produce video teleconference training to a much broader audience and to re-broadcast training 24/7 from the POST website. Access to previously broadcast TeleCourse programs can be viewed using your agency name and POST ID Number. We hope Idaho's law enforcement officers will take advantage of the training provided through the POST TeleCourse opportunities. For further information about POST TeleCourses, go to the POST website or contact POST Curriculum Coordinator Eric Werth at 208-884-7350.

Once again, POST and ICRMP are offering EVOC-101 Web™ to all patrol and reserve level I officers, free-of-cost, throughout CY 2012. What EVOC-101 Web™ will offer to law enforcement officers and agencies, is a measure of confidence in the *ability* to negotiate intersections during emergency driving, *knowledge* that the agency has provided state-of-the-art training to negotiate intersections during emergency driving, and a measure of *risk-reduction* for the communities we serve.



## POST Action: Delinquent In-Service Training

Last year, POST Council established the following action for peace officers who fail to acquire their mandatory 40-hour in-service training required by IDAPA rule. Officers failing to report their 40-hour training, and their agency head, will receive a letter from POST that announces the officer's certification has become inactive until the mandatory training is acquired and reported to POST. A copy of the officer's letter shall also be sent to the agency's local prosecuting attorney, in case the officer has pending cases before the courts. Once POST has received the reported completion of the 40-hour training requirement, POST will notify the officer, the agency administrator, and prosecutor that compliance with the officer's training requirement has been met. POST encourages officers and agencies to verify the training of officers coming due on this year's training requirement. Affected officers have until December 31st to report their in-service training to POST.

## BELOW 100: A Goal We Can Achieve



At the end of November 2011, law enforcement lost 144 officers. November ended with the death of six officers, the lowest monthly rate in five years. Below 100 is a national campaign to keep the number of on-duty deaths of officers below 100 officers. Key initiatives of this program are: wear your seatbelt, wear your vest, watch your speed, WIN—what's important now, and remember: complacency kills. Idaho POST supports this noble cause, and encourages law enforcement agencies to join the effort in support of BELOW 100. For further information, go to: [www.below100.com](http://www.below100.com).

## POST Revenue: \$10 Fee Still Dropping

POST receives approximately 72% of total revenue pursuant to Idaho Code section 31-3201B. Funding under 31-3201B is based on a set \$10.00 fee charged to any individual found guilty of a felony, misdemeanor, or traffic, conservation or ordinance violations. The \$10.00 fee revenue declined by \$664,228, or nearly 24%, between FY2009 and FY2011. Six months into FY2012, the fee is averaging 8% below FY2011 levels. Current projections for FY2012 indicate that the \$10.00 fee revenue may decline as much as \$170,000, which equates to a total reduction from FY2009 of \$800,000, or over 28%, for the three-year period.

In response to the decrease in revenue, POST initiated reductions in the travel reimbursement and meals provided to our instructors, has refrained from filling staff positions, minimized staff overtime and training, reduced the need for instructors by combining training presented in the different academy programs (CORE); presented training through Internet means; delayed replacing needed training equipment, and held overall academy costs to bare minimums. If the decline in revenue continues for the rest of FY2012, POST will have to delay or reduce services, and make a decision to more-intensely modify our method of presenting academy training. The replacement needs at POST include: new job task analyses to keep its academy curriculum up-to-date and legally stable; replacing computers and updating software; classroom and dormitory furniture; radios; emergency driver training vehicles; first aid equipment and supplies; firearms training and practical exercise training equipment; and rebuilding agility testing props.

Last year, POST went before the Legislature requesting an increase in the \$10 fee, but was denied. This year, POST will return before the Legislature to seek support for an increase in the \$10 fee from fines, to keep law enforcement training at a sufficient level for the next five years. We trust the law enforcement community will support our effort, by getting our revenue message before the public and the government officials who can ensure sufficient funding to keep our training efforts successful.

Idaho law enforcement has a huge mission. We protect us all: the young, our school children, the elderly; our homes, businesses and state lands; and our system of government. The Legislature has the primary responsibility to ensure the safety and security of Idaho citizens and property. If POST continues to fall behind in our efforts to sustain our operations and modernize, there will be a cause and effect upon the competence of Idaho law enforcement officers. We ask all officers to inform their legislators about the importance to properly fund law enforcement training, and do so with the same urgency as Idahoans meet the funding of our children's education.



## EVOC-101 Web™: Web-Based Emergency Vehicle Training

### A POST—ICRMP Initiative

EVOC-101 Web™ provides online, student-paced driver training for emergency vehicle operators in a convenient setting, available 24/7. It was designed by instructional system designers under the direction of EVOC subject matter experts to provide the foundational knowledge needed to improve the driver's critical decision making skills. This course includes the techniques, concepts, rules, and procedural knowledge necessary for emergency vehicle operators to drive safely and effectively. EVOC-101 Web™ is useful as a refresher for perishable skills or as an introduction to EVO training.

EVOC-101 Web™ has been in use for over three years. Its actual-use studies have documented improved driver safety and performance. Reports from the field corroborate that it reduces [crashes](#). Training topics include: Proper vehicle position, using lights and siren, using silent response and policy issues.

"EVOC-101 Web has given us flexibility in training the students," says Sgt. Doug Larsen, who manages Emergency Vehicle Operations for the State of Utah. "The assignment to complete the online training is given a couple of weeks before the actual EVOC training starts. We've used it for over two years, and it's resulted in better prepared students who get higher scores on the simulator and have a stronger understand-

ing of the EVOC training upon their arrival at the range."

According to Sheriff Roger Scott, of Dekalb County, Illinois, "EVOC-101 Web™ teaches our officers to think about EVO principles and decision-making skills perhaps forgotten or not thought of before."

Dr. Garry Bell, psychologist with the Royal Canadian Mounted Police, Training Innovation and Research Unit at RCMP's National Training Academy, highly recommends EVOC-101 Web. Bell states, they "are clearly pleased with the product and the results we have achieved."



EVOC-101 Web™ is accredited by the P.O.S.T. commissions in Idaho, Indiana, Missouri, New Mexico, North Dakota, Oklahoma, Oregon and South Carolina. AST's CEO/President, Reg Welles, said, "Each state has its own accreditation procedures for law enforcement courses." Knowing that, AST designed our courses "to fully comply with the highest EVOC standards available from IADLEST, FLETA, IACP, NHTSA, pertinent case law, several state P.O.S.T. organizations and their DMV statutes. Our purpose in

Recently Approved!  
Free-Of-Cost for Idaho  
Patrol/Reserve Level I  
Certified Officers



this process is to provide law enforcement with training that represents best practices and will stand up in court."

Rick Ferguson, ICRMP Executive Director, said "ICRMP is pleased to collaborate with the Idaho POST academy to provide training in the single largest area of claims exposure ICRMP faces — driving".

The opportunity to bring EVOC-101 Web™ to Idaho law enforcement, could not have come too soon. The impact upon the safety of our officers and communities, if this training saves just one life, cannot be measured more justly with gratitude.

During 2012, ICRMP and POST will work together on other initiatives to enhance the driving safety of officers. POST will challenge EVOC Instructors to collaborate in the effort to increase officers' EVOC training skills and awareness of driving safety. For the past 13 years, driving accidents have taken more officer's lives in our nation than encounters with firearms. EVOC-101 Web™ is training we can all welcome and support. Both the POST Council and ICRMP challenge Idaho agencies to support this free initiative, and become 100% compliant in completing EVOC-101 Web™ during CY 2012.

Read more about EVOC-101 Web™ on the POST web site, and connect to the web training at: <http://www.post.idaho.gov/distance-learning/internet-training>

## Lavon Goodrich Recognized: 15 Years Service

Lavon Goodrich was honored this month for her service to Idaho's public safety. Ms. Goodrich currently serves as a POST Training Records Specialist handling POST applications for the college training programs, the challenge process and assisting with the upgrade to the MTRS system. Ms. Goodrich is a dedicated and valuable member of the POST Team. We hope that those agencies and colleges that have contact with Ms. Goodrich will share our gratitude for her for years of service to the State of Idaho and public safety.



## New POST Council Appointments

Fall 2011 has brought two new appointments to the POST Council. To replace Council members Assistant Attorney General Steven Bywater and Chief Wayne Longo, Governor Otter has appointed Assistant Attorney General Paul Panther and Chief Kevin J. Fuhr of Rathdrum Police Department as the newest appointments to the POST Council.

Mr. Panther is the Chief of the Idaho Attorney General's Criminal Division and previously was AG to the Department of Correction and a county prosecuting attorney.

Chief Fuhr has been a peace officer for over 20 years. He holds the Basic, Intermediate, and Advanced certifications, and received the POST Executive Certificate in the Fall of 2010. He is currently the President of the Idaho Chiefs of Police Association. POST welcomes Mr. Panther and Chief Fuhr to the Council's work in representing law enforcement profession and the interests of citizens.



Mr. Paul Panther



Chief Kevin Fuhr

## Ten Idaho Agencies Are Introduced To DDACTS Training

POST partnered with the National Highway Safety Transportation Administration (NHTSA) to present a course in Data-Driven Approaches to Crime and Traffic Safety (DDACTS). The partnership is a first for the NHTSA DDACTS initiative, in that, Idaho's effort was the first time DDACTS was presented as a state-wide initiative towards traffic and crime analysis. The Idaho agencies attending the program were: Ada County SO, Boise PD, Caldwell PD, Canyon County SO, Coeur d'Alene PD, Idaho Falls PD, Idaho State Police, Meridian PD, Nampa PD, and Pocatello PD. This is a very positive step, as Idaho law enforcement has, once again, come together in an effort to provide another proactive approach to reduce crime in Idaho. DDACTS has a proven record of reducing crime in many locations around the country, but never has the program been attempted as a state-wide initiative.

As statistics are gathered and analyzed from the 10 participating Idaho agencies, POST will begin to introduce DDACTS concepts in the basic patrol academy. DDACTS is a positive crime prevention and traffic safety program that Idaho law enforcement can take advantage of as a successful operational method to deter future crime. POST plans to bring another NHTSA DDACTS training to Idaho in the coming year.



## 1st CORE Classes Graduate POST

On September 10, 2011 an academy of 18 Patrol Officers and an academy of 16 Probation & Parole Officers began training together at POST. The two sessions were united as one CORE class for the first four (4) weeks of their training. After four weeks, the class separated into the 169th Patrol Academy and 12th Parole & Probation Academy. The CORE program was successful, as it met many of the primary training goals set for achievement. POST will continue to work on CORE preparation criteria, but will take time to analyze how best to proceed forward during 2012.

## Idaho POST & California POST Unite In Driving Safety Project

Idaho POST and California POST have discussed their mutual interest in uniting to promote the "SAFE Driving Campaign" during CY2012. The program was started by California POST in 2009, and is one of the most worthwhile efforts for law enforcement officers to engage in, especially considering that driving has been the highest cause of law enforcement deaths in the U.S. in the past 13 years.

"SAFE" stands for "Situation-Appropriate, Focused and Educated". The project is geared towards increasing officers' knowledge about police driving and enhancing their patrol and emergency driving skills.

Idaho's first action is to encourage all officers to "walk the talk" and "buckle-up" whenever they drive. We trust Idaho's peace officers will join with POST in advocating "SAFE" driving behaviors throughout CY2012.



## POST LEGISLATIVE & RULE AGENDA FOR 2012

### 2012 Legislative Session Statutory Proposals

**RS 20805** This proposal amends Idaho Code section 31—3201B to increase the Peace Officer Standards and Training (POST) fee under 31—3201B from ten dollars (\$10.00) to fifteen dollars (\$15.00). At \$15.00, this fee would restore POST's revenues to the level necessary to meet the training demands of the profession, maintain POST's administrative operations, and provide for the expected increase in demand for services over the next five (5) years.

**RS 20827** This proposal adds Idaho Code section 19—5118 to allow the Peace Officer Standards and Training Council legal authority to collect fees for dormitory use, use of training equipment for non—POST training, use of POST training facilities by non—POST users, ability to collect fees for administrative requirements leading to POST required training or certification. The Council is requesting the authority to collect reasonable fees for use of facilities and equipment, and administrative work for vocational peace officer training programs and private corporations requiring peace officer training and certification. Allowing the POST Council to collect fees will offset existing costs incurred by POST when local departments use basic training equipment for their in-service training, and provide a legal remedy for the external use of POST resources and manpower.

**Traffic Education** POST is involved with several police departments, cities, and associations in preparing legislation that would give cities and counties the authority to offer traffic education schools to motorists in violation of traffic laws. The legislation is for violators without traffic records. Fees that would normally be paid by violators to the courts in support of POST and ISTARs, would be included in the traffic education school attendance fee. Violators attending the traffic education schools would not receive points against their drivers' license, would not pay a court fine, and would not have their violation reported to their automobile insurance company. The code title is still to be determined, but the legislative intent is fairly-well agreed upon.



### 2012 Legislative Session Main IDAPA Rule Proposals

**11.11.01.10.** The POST Council has defined the scope of authority of Reserve Level I and Reserve Level II Officers. The definitions codify the existing POST Council position on Reserve Officer authority. Level I officers will be able to operate on their own with supervision on-duty in the jurisdiction; Level II officers are required to be in the immediate presence of a full-time patrol certified officer.

**11.11.01.036** POST Council is proposing an amendment to bring the conviction language within the scope of the statutory language of 19.5109(10).

**11.11.01.091/092** POST Council is proposing an amendment to the decertification rules to provide

changes and more specific notice of the conduct that will result in decertification; spell out the due process that will be available to officers accused of violating Idaho's professional law enforcement standards; and rename the law enforcement code of ethics to the POST Council's code of ethics—making it more applicable to all Idaho's law enforcement agencies as a symbol of their POST standards. POST went before the Senate and House rules review committee in November on this amendment. POST made revisions to the rules, addressing House Representatives concerns. POST expects the amendments will meet expectations of the review committee. The amendments provide an officer facing decertification action with additional due process, while meeting POST's desire to expedite the hearing process.

**11.11.01.197.07/198** The POST Council is seeking an amendment to the Dispatcher certification rules, proposing the removal of traffic violation and age requirements from dispatcher minimum employment qualifications. The proposed rule will also eliminate the Advanced Dispatcher Academy.

**11.11.06** Misdemeanor Probation Officer (MPO) rules enacted in 2011 are being amended to include contract MPOs. This amendment supports the 2011 MPO legislation clarifying the authority of contract MPOs. The amended rule specifies contract MPOs can be POST certified.

### Juvenile Training Council Initiates Job Task Analysis

The Juvenile Training Council has begun the process to establish a new job task analysis for juvenile detention and probation officers. A job task analysis sets the foundation for the current job duties and training standards for a category of officers. It is generally accepted, that a job task analysis is legally defensible for a period of 5 years. Department of Juvenile Correction Director Sharon Harrigfeld believes the process will provide a solid foundation for today's juvenile detention and probation officers. It will also test the curriculum against best practices in the nation, to guide the Department and Training Council towards practices that can restrain the growth in Idaho's juvenile delinquency problem. The job task analysis, paid for by the Department, is being conducted by Systems Design Group.

### Notes From the Idaho Sheriff's Association Training Meeting

At the December 2011 Idaho Sheriffs Association (ISA) Conference, the ISA President, and Bingham County Sheriff Johnson announced the Association's position towards extending the POST Detention Academy to six weeks from its current five week structure. The issue will be brought before the POST Council on February 2, 2012.

Also announced by Training Committee Chairman Sheriff Wheeler of Bonner County, was the establishment of the ISA subcommittee to study the need for a mandatory dispatcher certification instead of the current voluntary certification offered by POST. POST Council will be watching the work of the ISA subcommittee during the coming year.

### New Additions: POST Web Site

POST has added new pages to our website. They include: wikis to assist curriculum committees and college program managers; the On-Line Library is beginning to take on a new look and has individual security access; our Distance Learning portal is where you will find the POST TeleCourse Portal, Webinar portal and Internet Training portal, some courses have individual security access; and the Professional Standards portal visitors will find up-to-date articles about peace officer professionalism.

### Rory Olsen Promoted To Academy Manager

Rory Olsen, former Region 3 Coordinator, has been promoted to Academy Training Manager at POST. Mr. Olsen accepted the position to manage all academy basic training programs earlier this year. Mr. Olsen has more than eleven years POST experience, while working in POST Region 3. His prior law enforcement experience includes 14 years as a patrol officer with Pocatello PD, and 4½ years experience with Los Angeles County Sheriff's Office. Mr. Olsen has the responsibility for managing the academy programs at POST, and regulatory oversight of all college and private prison basic training programs. Mr. Olsen has a Master's Degree in Public Administration and a Bachelor Degree in Corporate Training. If you have questions for Mr. Olsen contact him at: rory.olsen@post.idaho.gov.



### More Executive Certificates Awarded by the POST Council

Chief Gregory Moon of Weiser PD, Dustin Tveidt of Wilde PD, Larry Anderson of Rigby PD, Steven Orr of Lewiston PD, Sheriffs Paul Wilde of Bonneville County SO, Christopher Goetz of Clearwater County SO, Jeffrey Semrad of Oneida County SO, and Allan Buttrey of Nez Pearce County SO are the latest recipients of the POST Council's Executive Certificate. We hope to encourage sheriffs and chiefs to seek POST Executive Certification, as a standard of achievement for Idaho law enforcement agency leaders.



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Idaho POST has been a member of the International Association of Directors of Law Enforcement Standards and Training (IADLEST) since 1988. [www.iadlest.org](http://www.iadlest.org)

**POST VISION:**

*to ensure that Idaho law enforcement professionals model the highest level of integrity and service through excellence in standards and training.*

**POST MISSION:**

*to develop skilled law enforcement professionals who are committed to serving and protecting the people of Idaho.*



**Matthew Bloodgood  
Region 3 Training Coordinator**

Matthew Bloodgood has been hired as the POST Region 3 Training Coordinator, responsible for east & southeast Idaho. Matthew retired from the Anchorage, Alaska PD as a Sergeant and worked in their training office. He also worked assignments with Alaska POST, assisting with regional training, prior to accepting his Idaho position. POST hopes to utilize Matt's background in training, firearms and SWAT to enhance our assistance to Idaho agencies. Contact Matt at: [matthew.bloodgood@post.idaho.gov](mailto:matthew.bloodgood@post.idaho.gov).



**New Reporting Procedures for  
Internet Completion Certificates**

Beginning January 2012, POST is changing its procedures for the use of the MTRS2 system when reporting non-POST Internet training to POST. POST will be asking agencies to only submit Internet training program certificates for supervisory and management level programs to POST. All remaining certificates generated on-line, from FEMA or other outside Internet training vendors that are non-supervisory/non-management level Internet training, should be recorded by your agency training officer into the MTRS2 system. The agency will be the repository for those Internet training certificates not reported as supervisory or management level training. POST Regional Training Coordinators are available to review agency held Internet certificates and answer question agencies may have regarding this new procedure. The new MTRS2 does allow POST to look at past years' reported training. Officers wanting to use MTRS2 reported Internet training for advanced certifications, will still be able to have their records analyzed by POST. This change in the training reporting procedure will assist POST in managing the thousands of completion documents currently imploding our POST records staff desks. It will also assist POST in expediting the timely entry of statewide training rosters into officer's training records. Please visit our web-site for additional information regarding On-line training available that will meet POST's new criteria.

**AVAILABLE TRAINING IN IDAHO**

**POST Cell Phone Forensics  
Webinar Certification Program**

POST's (25) webinars on Cell Phone Forensics is in the final phase of its availability to Idaho peace officers under our current grant funding. Each webinar is one (1) hour in duration, and will received one (1) hour of POST training credit. The successful completion of all 25 webinars results in a certification from PATC (Public Agency Training Council). The webinars are available on POST's website, Distant Learning Portal, until February 28, 2012. We encourage Idaho peace officers to take advantage of this training opportunity while the webinars are still free through Idaho POST grant funding.

**On-Line Pursuit Policy  
Training by IADLEST**

The International Assoc. of Directors of Law Enforcement Standards and Training (IADLEST) has created an on-line training program for law enforcement based upon the Pursuit Policy Workshops begun by IADLEST and now operated by ALERT International, the association of emergency vehicle operations instructors. This training is free of cost. It does require the officer to sign into the course for certificate and statistical purposes.

IADLEST has years of experience developing pursuit policy training, and has worked with ALERT International in an effort to make law enforcement officers more effective during emergency driving. The on-line training can be found on the Internet at: <http://www.iadlest.org/pursuitpolicy>, or, go to the POST web site front page and click on the "On-Line Pursuit Policy" in the "What's New" block at: <http://www.post.idaho.gov/DistanceLearning/InternetTrng/InternetTrng.html>. One hour of POST-approved training credit is available for this program.