

Idaho Peace Officer Standards & Training **Annual Report 2000**



Continuously upgrading professional skills ...



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DAVID L. YOUNG
Canyon County Prosecuting Attorney

John A. Christensen
Chief Criminal Deputy

Charles L. Saari
Chief Civil Deputy

August 16, 2000

Governor Dirk Kempthorne
State Capitol Building
Boise, Idaho 83720

Dear Governor Kempthorne:

Once again, it has been a busy year training Idaho's law enforcement officers at the POST Academy. As Chairman of the Peace Officer Standards and Training Council, it is my privilege to forward to you our report for the year 2000. I would like to take this opportunity to recognize Mike Becar and his staff at the POST Academy. I assure you that they are very professional and a pleasure to work with.

Idaho provides training for its law enforcement officers that is second to none, and we can and should be proud of our POST staff. On behalf of the POST Council and the POST staff, we wish to thank you for your strong support and dedication to law enforcement in the State of Idaho. We believe that the law enforcement mission in Idaho is enhanced by your steadfast support and we thank you for it.

If there is anything we, at POST, can do to assist you or your staff, please do not hesitate to call upon us. We look forward to working with you to meet the challenges the future brings, and again, thank you for your continued support of Idaho law enforcement.

Kind personal regards,

DAVID L. YOUNG

Canyon County Prosecutor
Chairman, POST Council

DLY:sw:mw

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Acknowledgments from our Director

Mike Becar



The accomplishments in this report could not have been done without the work and dedication of POST staff as well as the support and assistance provided by instructors and law enforcement agencies throughout Idaho. First, I would like to thank the professional and dedicated staff of POST, for the work and allegiance they continue to provide, as shown throughout this report. They continue to dedicate themselves to promoting the mission of POST and providing the citizens of Idaho with well-trained, ethical and professional law enforcement officers.

I would also like to thank the various instructors who provide their time and expertise to teach law enforcement officers throughout Idaho. POST uses over 100 contract instructors for each basic academy session and several hundred more for the various in-service schools held statewide. The professionalism and expertise of Idaho officers is directly reflected by the quality of instructors and information provided by these instructors. We are also grateful for the law enforcement and other criminal justice agencies that continue to make these instructors available. Our programs and accomplishments would not have been possible without their support and assistance.

We remain grateful for the continued support and assistance provided by Colonel E. D. Strickfaden, Director of the Idaho State Police. Col. Strickfaden provides many instructors for the basic academy and in-service training and he has never hesitated to make available whatever resources are needed to assist in training law enforcement officers and further the mission of POST.

Many other state and local criminal justice agencies also provide instructors at no cost, and we are continually grateful for their support.

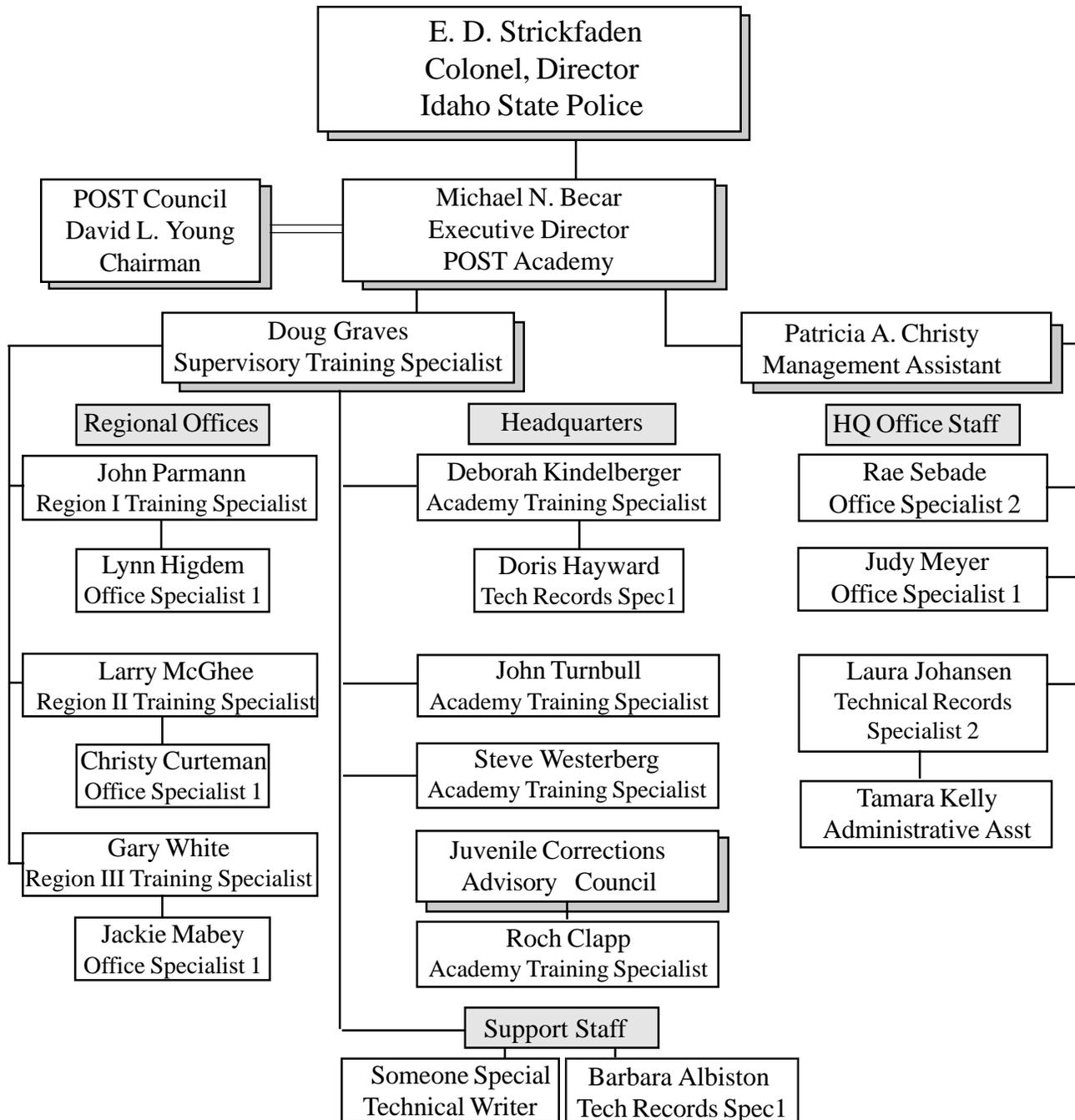
I would like to thank the many committee and advisory members who donate their time to provide guidance and recommendations to POST, including the detention and dispatch advisory committees, and the firearms, arrest techniques, physical fitness, and emergency vehicle operation committee members, to name a few. These individuals, and many others, have provided POST with standardized lesson plans, handouts, and performance objectives that have increased the professionalism and training at the basic academy as well as the vocational law enforcement colleges and in-service schools around the state. We are also grateful for the guidance and direction that the POST Council has given us in furtherance of our mission and goals for this past year.

Peace Officer Standards and Training remains committed to providing Idaho Law Enforcement Agencies with motivated, ethical, career oriented, professional officers who are physically and psychologically competent and sensitive to the needs of the public they serve.



Peace Officer Standards and Training

Organizational Chart



POST Council Members

Peace Officer Standards and Training

The POST Mission

To provide the citizens of Idaho with a peace officer who is:

1. *Ethical*
2. *Physically and Psychologically Competent*
3. *Well Educated*
4. *Professionally Trained*
5. *Career-Oriented*
6. *Motivated*
7. *Sensitive to the Needs of the Public*

The POST Council members represent law enforcement and organizations within the law enforcement community. Its principle purpose is to enforce the training, education and employment standards of peace officers. Members are appointed by the Governor and serve for a four-year term. Meetings are conducted four times a year

at different locations in the state. Members receive no compensation but are reimbursed for travel and per diem expenses. Appointment to the Council is considered an honor, and the members are very conscientious and work hard for the refinement of law enforcement in the state.



David L. Young (Chairman)
*Canyon County
Prosecuting Attorney*

David L. Young received his undergraduate degree in Business Administration from Boise State University in 1974. He worked for ten years in real estate before returning to school. He received his Juris Doctorate from the University of Idaho in December, 1986, and was admitted to the Idaho State Bar in 1987. After graduating from the

University of Idaho, Mr. Young practiced law in Canyon County for five-and-a-half years. He was elected Canyon County Prosecuting Attorney in November 1992, and took office in January 1993. Mr. Young was appointed to the Peace Officer Standards and Training Council on January 1, 1997 and elected as chairman in 2000.



Dan Schierman
(Vice Chairman)
Shoshone County Sheriff

Dan J. Schierman was born and raised in the Silver Valley. He started his law enforcement career in 1972 as an officer with the Kellogg Police Department. In 1975, he went to work for the Kellogg Road Department, where he remained until 1977. Mr. Schierman returned to law enforcement on January 23, 1977 when he accepted a position with the Shoshone County Sheriff's Office. He was promoted to the

position of Under-Sheriff in 1985. He was elected Sheriff of Shoshone County in 1992, and assumed that position on January 11, 1993. He won reelection to another four-year term in 1996. Sheriff Schierman and his wife, Shirley, live in Osburn. They have four children and four grandchildren. Sheriff Schierman was appointed to the Peace Officer Standards and Training Council on September 21, 1994.

POST Council Members

Peace Officer Standards and Training



Robert C. Barowsky
Sheriff Payette County

Sheriff Barowsky began his law enforcement career in 1971 with the Payette County Sheriff's Department. He then went to the Fruitland Police Department where he served as a patrol officer. He returned to the Payette Sheriff's Department in 1973 and worked his way

up. He was elected Sheriff of Payette County in 1980, and has won reelection four times since then. Sheriff Barowsky was appointed to the Peace Officer Standards and Training Council on January 1, 1994. He served as Chairman of the Council during 1996.



Daniel G. Chadwick
Executive Director Idaho Association of Counties

Mr. Chadwick is a member of the State Bar and is licensed to practice law in the State of Idaho. He served as a deputy in the Idaho Attorney General's Office. He was appointed as the Deputy Prosecuting Attorney for Payette County in 1983 and maintained a private law practice.

Mr. Chadwick became the Executive Director of the Idaho Association of Counties in 1990. He serves on the National Council of County Association Executives. He has served on the Peace Officer Standards and Training Council since August 8, 1990.



Leland (Lee) DeVore, Chief
Twin Falls Police Department

Chief DeVore began his career in 1963 as an officer for the Fullerton Police Department in California. He worked as a patrol officer, traffic officer and detective. In 1971 he was promoted to sergeant; in 1977 to lieutenant; and in 1986 to captain. He has supervised and managed all three divisions of the police department. He served as Interim Chief of Police before retiring from the department in December, 1994, then accepted the job of Chief of Police with the City of Twin Falls, Idaho, on August 1, 1995, where he is presently serving.

Chief DeVore has a B.A. in Police Administration from Cal State, an M.A. in Management from Redlands University, and graduated from California Command College. His affiliations include the Police Executive Research Forum, the International Association of Chiefs of Police, and the Idaho Chiefs of Police Association, and he is a member of the California Peace Officers Association. Chief DeVore was recently appointed by Governor Kempthorne to the POST Council. He and his wife, Barbara, have three grown children and four grand children.

POST Council Members

Peace Officer Standards and Training



Ken Harward
*Deputy Director, Association
of Idaho Cities*

Ken Harward is currently the Executive Director of the Association of Idaho Cities, a position he has held since January of 1998. Mr. Harward served as the City Administrator and Finance Director for the City of Nampa from March of 1974 until he took the reins of the Association of Idaho

Cities. Mr. Harward has graduate and under-graduate degrees in public administration from the University of Utah. Mr. Harward was appointed to the Peace Officer Standards and Training Council on February 19, 1998.



Michael Henderson
Office of the Attorney General

Michael Henderson received his undergraduate degree at S.U.N.Y. at Stony Brook in 1975 with a major in Math. He received his law degree from Brooklyn Law School in 1978. Mr. Henderson became employed for the Twin Falls County Prosecuting Attorney's Office in 1980. He then went to the Blaine and Ada County Prosecuting

Attorney's Offices before coming to the Idaho Attorney General's Office in 1985. His areas of special interest in the criminal law field include confessions, jury instructions, juvenile cases, extraditions, and homicide cases. Mr. Henderson was appointed to the Peace Officer Standards and Training Council on April 7, 1997.



Gerald (Jerry) Hubbs, Chief
*American Falls Police
Department*

Chief Jerry Hubbs has been in law enforcement for 25 years. For the past 23 years, he has lived in American Falls working for the American Falls Police Department. Chief Hubbs worked his way through the ranks and has been the Chief of Police for the past 10 years. Chief Hubbs has a Bachelor of Science degree from

Brigham Young University where he specialized in Criminal Justice Administration and Law Enforcement. Chief Hubbs is also a certified Emergency Medical Technician (EMT). He is married and has six children, one grandson, and another grandchild on the way.

POST Council Members

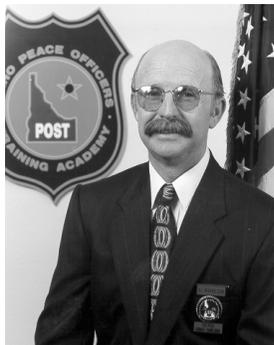
Peace Officer Standards and Training



Gregory Moffat
Sheriff, Madison County

Gregory Moffat was born in the Teton Basin to long-time residents Judge and Lorene Moffat. He graduated from Teton High School, received his Associates degree from Ricks College in 1972, and his B.A. degree in Political Science and Pre-Law from Boise State University in 1974. He began his career as a patrol deputy with the Madison County Sheriff's Office on May 1, 1984. On November 3, 1992, Deputy

Moffat was elected Sheriff of Madison County. He assumed that position in January 1993 and was reelected to another 4-year term in November 1996. On January 18, 1996, Sheriff Moffat was appointed to the Peace Officer Standards and Training Council by Governor Phillip Batt. He was appointed Vice-Chairman of the Council for 1997 and Chairman in 1998.



Al Nicholson
*Chief of Enforcement
Department of Fish and Game*

Al Nicholson has been in law enforcement for 25 years. The first 22 years was spent working in Arco, Salmon, and Idaho Falls as a Senior Conservation Officer, District Conservation Officer, and Regional Conservation Officer. Mr. Nicholson and his wife Lynn moved to the Boise area to

take over the position of Chief of Enforcement and now live in Meridian. He currently oversees a \$7 million law enforcement program with 112 employees stationed statewide. Al Nicholson was appointed to the Peace Officer Standards and Training Council in 1998.



Brent Reinke
*Director, Department of
Juvenile Corrections*

Brent D. Reinke was made Director of the Idaho Department of Juvenile Corrections by gubernatorial appointment in May 1997. During his tenure, he guided the department in implementing the Juvenile Corrections Act of 1995, developing a 10-year needs assessment and master plan, and providing funding and assistance to counties to establish youth programs. Mr. Reinke oversees the department's current juvenile institutions in St. Anthony and Nampa, Idaho as well as seven district offices and the Boise office. Formerly a Twin Falls county commissioner and Filer city

Councilman, Brent Reinke served in local public office for 11 years prior to his state service. Before joining the department, Mr. Reinke was appointed Chairman of the District 5 Juvenile Justice Council that serves the Magic Valley area. He was instrumental in developing many of the Twin Falls' county juvenile justice programs and in implementing the county block grant and tobacco tax funded programs for District 5 juvenile services. Mr. Reinke maintains his residence in Filer, Idaho. He and his wife Carla have five sons.

POST Council Members

Peace Officer Standards and Training



James C. Spalding
Director, Idaho Department of Correction

James C. Spalding comes from a family of corrections workers so has been involved with corrections in one form or another most of his life. He became a correctional officer in 1967. He worked his way up through the system to become the Director of Prisons in Washington. He is now the

Director of the Idaho Department of Correction. Mr. Spalding has been involved in many correctional capital construction projects and various inmate programs. He has served on the Peace Officer Standards and Training Council since January 1, 1994.



Colonel E.D. Strickfaden
Director, Idaho State Police

Edwin D. Strickfaden is a 32-year veteran of the Idaho State Police and began his career in 1967 as a Port of Entry officer at the King Hill Port of Entry. During his career, he worked his way up through the ranks, serving in almost every region of the state. In 1980 he was promoted from a patrolman in the Lewiston area to a sergeant in Twin Falls. By 1984 he was district commander in Idaho Falls, moving to the district commander position in Coeur d'Alene the following year. He has served

in the headquarters office since 1991, first as a major in charge of field operations, then as Deputy Superintendent of the Idaho State Police. He was appointed ISP Superintendent by Governor Phil Batt and served four years prior to his appointment as the Director of the Idaho State Police by Governor Kempthorne in January 1999. Colonel Strickfaden, 54, is a 1963 graduate of Council High School and served four years in the United States Air Force.



Dominic Venturi
SSRA Federal Bureau of Investigations

Dominic Venturi, Jr. was appointed as a Special Agent of the Federal Bureau of Investigation in 1985 and was assigned to the Jackson Mississippi field office. In 1989 he was assigned to the Critical Incident Group located at the FBI Academy, Quantico, Virginia. After earning his Masters of Business Administration he

was promoted to Supervisor and assigned to FBI Headquarters in 1996 where he served in the Domestic Terrorism Section and the Office of Inseption. In 1999, Mr. Venturi was assigned to Boise, Idaho to direct FBI investigations throughout its four offices in southern Idaho.

Welcome to

Peace Officer Standards and Training



Rae Sebade
Office Specialist II

Rae Sebade is often the first friendly voice you hear when you call us, the first smiling face you see as you enter our front door. Rae comes to us after a short hiatus of time spent with her two children and five grand children, following 24 years in federal service where she retired as a Contract Officer. For a couple years prior to that you could find her smile at a Double Tree Hotel. We welcome Rae Sebade to POST - and she welcomes you!

First located in Pocatello, the Idaho POST Academy opened in 1970. Ten years later it moved to Boise, our capital city. In 1994, the then Idaho Department of Law Enforcement finished their new facility on 43 acres in Meridian. This facility houses many branches of the Idaho State Police including a fully equipped forensic laboratory and Idaho's criminal records computer systems. Peace Officer Standards and Training (POST) occupies most of the complex with a training building, emergency driving track (EVOC), dormitory, and cafeteria.

The main training building houses two auditorium style classrooms seating fifty to seventy-five students. Each classroom is equipped with audio-visual equipment, computers capable of running presentation programs, and A/V command centers controlled by a touch pad. A document camera displays documents or three dimensional object. Slide projectors have small video cameras inside to convert slides to video, allowing instructors to zoom in on slides, change colors and intensity.

Classrooms receive LETN, Law Enforcement Satellite broadcasts, and several cable television channels. Video cameras allow coordinators to monitor and record classes. Students, too ill to remain in class, can watch lectures from a lounge without infecting others. Two classrooms are constructed in standard flat configurations for various table arrangements for practical exercises. These rooms also have high quality audio-visual equipment and one has a sink for forensic training. All classrooms have banks of power and computer outlets. The main building houses a F.A.T.S. training room with the FATS III, Shoot, Don't-Shoot system and a new Range 2000 firearms system. A complete video studio and editing room are in the training building where specialists produce award-winning traffic safety programs through a federal grant. A library is also located in the building with course reference books, a complete law library, computer lab with Internet access, and study areas for student use.



Welcome to

Peace Officer Standards and Training



Idaho POST places a strong emphasis on physical training. The main building includes a fully equipped college-sized gymnasium, weight room, indoor training tank, and locker rooms. A mat room with fully padded floors and walls is available for hands-on arrest techniques and defensive tactics instruction. The gym has an electronic curtain to divide it into two rooms for additional training. The facility has a stage and floor covering which converts the gym into a theater for graduations and special presentations, complete with a built-in sound system. A specially designed car, located in the training tank area, can be lowered into the ten foot area of the tank allowing officers to train to rescue occupants from submerged automobiles.



The Emergency Vehicle Operations Course (EVOC) occupies approximately ten acres of the complex. An excellent fleet of training cars, equipped with roll bars, radios, and emergency equipment, is available for use on the mile-long road course. A large asphalt pad on one end of the driving track is used for training in vehicle skills. POST has two skid car frames attached to standard patrol vehicles, used to create loss of control situations and reduced traction at safe and manageable speeds. A section of track is designed for testing perception/reaction time with three fully functional traffic lights. Vehicles approaching the traffic lights cross an electric eye beam starting a timer. This gives the instructors the ability to automatically activate the lights at a reactionary time within one-hundredths of a second.



Welcome to

Peace Officer Standards and Training



A two-story dormitory, with 40 rooms, is located onsite. Accommodations are arranged for two students per room, with showers, restrooms, telephones, and desks in each room. A lounge area with pool tables, televisions and VCRs are located on each floor. Also, each dorm floor has a laundry room with washers and dryers for student use. A large cafeteria, located nearby, is staffed by full-time dietary personnel who serve three meals per day during academy training. The cafeteria also has an executive meeting room which can be used as an overflow classroom. The POST Academy conducts Basic Police, Detention, and Dispatch Academies year-round. POST is adding Juvenile Detention and Probation Academies as well. POST also coordinates several thousand hours of in-service training.



Fantastic Things

happening at POST



JUVENILE CORRECTIONS TRAINING

POST has been involved in a planning committee representing Juvenile Corrections, Juvenile Probation and Parole, Juvenile Detention, Courts, Association of Idaho Counties, County Clerks, County Commissioners, Idaho Sheriffs and Boise State University, to develop standards and training for Idaho's Juvenile Probation and Parole and Juvenile Detention officers.

Legislation was recently passed which establishes a funding source for this training. This was done through an increase in the juvenile court fees and allows the fees to be used by the Department of Juvenile Corrections for juvenile probation and detention officer training. The second piece of legislation names the director of the Department of Juvenile Corrections as a member of POST Council and provides for juvenile probation and detention officer training through the POST Academy.



A Juvenile Corrections Training Council was created to develop the program components and curriculum, set training priorities and advise POST and other educational institutions of appropriate training needs. The Juvenile Corrections Training Council is an independent entity charged with providing guidance to POST on juvenile corrections training. Membership for the Juvenile Corrections Training Council includes:

- The President of the Idaho Association of Counties
- The Director of the Department of Juvenile Corrections
- A Magistrate Judge
- Probation Administrator
- Detention Administrator
- Administrative Director of the Courts (ex-officio)
- Executive Director of the Idaho Association of Counties (ex-officio)
- Staff member from Boise State University (ex-officio)
- Executive Director of POST Academy (ex-officio)

In addition, a training specialist position was created to act as a liaison between the juvenile corrections council, POST, other educational institutions and the POST Council.



Fantastic Things

Happening at POST



DOCUMENT IMAGING

We are utilizing our new document management system which ties in with Skills Manager (our new personnel records management system) and Training Manager (our exam generation and records system) from Crowne Point Technologies. Several thousand active law enforcement personnel files were scanned into our databases. A new server, CD ROM burner and multiple CD storage device allow multiple access to shared documents. High-speed scanners are in use at our front desks with most incoming documents scanned into computers. Our leased digital copy machine allows faster print-outs of academy handouts and bulletins directly from computers or scanned documents into our document management system. We have converted hundreds of thousands of records over to our new system. Skills Manager enhances faster access to officer education, training, certification, and employment information. We track and notify officers regarding their training status, identify which instructors are certified for which courses and time periods; manage and print complete course offering information; and automate the printing and distributing of certification notices. Training Manager has automated our managing training curriculum and test item banks, letting us generate tests from the item bank, print, scan, score and upload the data to student records. We provide immediate performance feedback to students and record their performance evaluations on computers. We can also monitor student growth, store detailed records of attempts made to master new concepts and store instructional guides, model lesson plans, and training activities.



INTERACTIVE TRAINING INTO BASIC ACADEMY

We incorporated interactive training into several classes in both detention and basic police academies. For inmate discipline, covered in our detention academy, classes were divided into teams and each team assigned a problem. Teams were given a scenario with description of an incident, people involved, and an outcome. Following Idaho Jail Standards, their agency's Policy & Procedures (collective agreement), and good report writing skills, the team prepared a disciplinary report including:

- Rule Violations
- Unusual inmate behavior
- Staff and inmate witnesses
- Physical Evidence
- Any immediate action
- Reporting staff member's signature, date and time of report

The assignment was due within 48 hours. The team presented a completed report before the class and justified their actions. They included the following in their report and answered questions as a team :

- Infraction of rules
- Legal rights of inmates
- Privileges
- Disciplinary Actions
- Whether the inmate violated federal, state or local criminal law

The team was graded by their peers on content, preparation, presentation and knowledge of laws. We encouraged the class to use their agency's Policy & Procedure and Inmate Handbooks. This allowed them to use Jail Standards, Legal and Inmate rights, Report Writing, and Inmate Discipline. We also encouraged use of the Internet and computer lab for research and presentations.

Fantastic Things

Happening at POST



SMARTBOARDS FOR CLASSROOMS

POST and the Idaho State Police each purchased a rear projection smartboard system for our two flat classrooms. These systems have large 72 inch TV screens and are fully self-contained with computer and video projector inside. They allow the instructor to simply touch the screen to control the computer and mouse, promoting interactive use of training programs such as PowerPoint. These systems have optical sensors in the pen tray that detect when a pen or eraser is lifted from the tray, allowing the user to mark on the screen during PowerPoint presentations or to use as an electronic whiteboard.



Career Camp 2000

Career Camp 2000 was held June 19-23 and was attended by seventeen young men representing every region of the state. Mentors provided by several agencies, supervised, trained and counseled attendees while they spent the week learning about criminal justice as a career field. A few students will choose Law Enforcement for their vocation while others will pursue other interests, but all who attended will be better civic leaders because of what they learned at Career Camp 2000.



Western Regional Institute for Community Oriented Public Safety



Western Regional Institute for Community Oriented Public Safety (WRICOPS)

Idaho POST is one of five states participating in a federal grant to fund a Community Policing Institute, the Western Regional Institute for Community Oriented Public Safety. WRICOPS is a partnership of the:

- Washington State Institute for Community Oriented Policing
- Wyoming Peace Officer Standards and Training
- South Dakota Law Enforcement Standards and Training Commission
- Montana Peace Officer Standards and Training
- Idaho Peace Officer Standards and Training
- Spokane COPS (Community Partner)
- Puyallup Washington Police Dept. (Law Enforcement Partner)

The mission of WRICOPS is to provide an integrated approach to the adoption of the community oriented policing and problem solving (COPPS) philosophy throughout the five-state region of Idaho, Montana, South Dakota, Washington and Wyoming via three main components:

- Training
- Technical Assistance
- Applied Research

Community Oriented Policing is the concept of people from different fields using problem solving exercises and hands-on training to address commonly encountered problems within the community. Open to law enforcement, local government

and community members, COP and its related training courses allow for interaction and discussion among participants to accomplish specified goals.

The program is set up in seven parts:

- Introduction to Community Oriented Policing
- Problem Solving I – Policing Evolution
- Community Partnerships
- Engagements Effective Meetings
- Problem Solving II – SARA model
- Facilitation Skills
- Characteristics of Small Towns and Rural Areas

POST sponsored ten training opportunities in two areas of Community Oriented Policing. These dealt with Introduction to COP and Problem Solving II – SARA model.

The training classes were held in Boise at the Ada County Public Safety Building. Each class was four hours long. Classes were presented in April and May 2000 over three consecutive days and all shift times to provide ample opportunities for personnel to attend.

Introduction to Community Policing introduced 68 personnel to the impetus for community policing and its implications in law enforcement.

Problem Solving – SARA model had 66 participants who used problem solving scenarios and the SARA model to analyze problems, recommend solutions and evaluate their effectiveness.

Western Regional Institute for Community Oriented Public Safety



WRICOPS LEADERSHIP CADRE - IDAHO

First Name	Last Name	Title	Company
Greg	Anderson	Mayor	City of Pocatello
Pamela	Babbitt	Section Commander	Ada County Sheriff's Office
Dave	Bivens	Representative	State of Idaho
Elaine	Broyles	Director	Latah County Youth Services
Patrick	Calley	Sergeant	Ada County Sheriff's Office
Robert	Corrie	Mayor	City of Meridian
James R.	Dahl	Lieutenant, Retired	Twin Falls Sheriff's Office
Lee	DeVore	Chief	Twin Falls Police Department
Tammy	de Weerd	Meridian	City Council
Daina	Farthing	Mgt. Consultant	Alternatives to Violence of the Palouse
Ronda	Goebel		Moscow Police Department
Nancy	Merrill	Council President	City of Eagle
Ed	Parker	Chief	Garden City Police Department
Kristi	Simmons	Business Owner	Marketing By Design
Terry	Tipton	Chief	Buhl Police Department
Rocky	Watson	Sheriff	Kootenai County

The individuals listed above are the Idaho contingent of the assessment team. They have each undergone specialized training in conducting community assessments. WRICOPS may use them in any one of the five member states. Community assessments may take up to a week to complete, the leadership team are all volunteers and are not paid for time spent doing assessments or preparing their report to the agency.

Region I

John Parmann



Region I Training Coordinator

John Parmann joined the POST staff in April 1999. He came to POST retired from the Glendale Police Department in California. His law enforcement assignments included communications, custody, patrol, traffic accident investigator, motorcycle traffic officer, air support observer, pilot, and chief-pilot/training officer. In 1997, 1998, and 1999 he was given the "Higgins & Langley" award for Swift Water Rescue Program Development from the National Association of Search and Rescue. He also holds a California advanced certification and is a Certified Flight Instructor/Commercial Helicopter Pilot with over 8,000 hours of accident free flight experience.

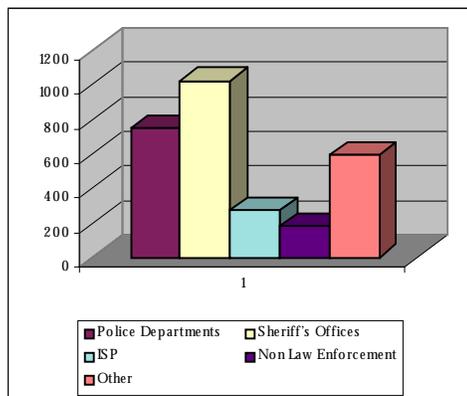
Training is the most crucial portion of the Idaho POST's mission. It helps our public safety providers protect their own lives as much as the lives of citizens, and it ensures the integrity of the state's criminal justice system and public safety community. Law enforcement, detention, and dispatch personnel come to the Academy in Meridian from agencies throughout Idaho for basic training and then return to their agencies where "in-service" training continues to provide up-to-date information, methods, and skills to maintain and enhance the abilities of all our law enforcement professionals.

In the past year, regional training has increased by a wide margin over previous years and, hopefully, will continue to increase in the years to come. I am pleased with the consistent high quality of training presented and will do my best to ensure that trend continues. As I have stated on numerous occasions, developing our own instructors within this region is a personal priority. To date, I have certified over 25 instructors in a wide variety of specialized law enforcement fields.

Many additional classes have been made available because of the availability of these new instructors, along with the cooperation of their agencies who have provided the instructors the release time necessary to teach the classes and for making the classes available to other agencies, Thank you one and all!

An annual report would not be complete without some statistical information about the training we have participated in. As the graph below illustrates, our region has participated in 237 classes amounting to 1,859 training hours, which produced 2,458 graduates during the past year! We have also certified two Level-1 Reserve Academies which produced a total of 31 Certified Level-1 Reserves from 17 police departments and 13 sheriff's departments.

I want to make it clear that none of the above would have occurred without the help and assistance from all the agencies within Region-1. There are so many individuals who have offered assistance with the coordination of classes and securing presentation locations which smoothed out the process and facilitated their presentations for everyone's benefit.



Classes Fiscal Yr 99/00 ~ 237
 City ~ 753
 County ~ 1024
 State ~ 271
 Non LE ~ 179
 Other ~ 598
 Total Grads ~ 2458
 Total Training Hours ~ 1859

Level I Reserve Academy – 2
 Coeur d'Alene ~ 22 graduates
 14 ~ Police Department
 8 Sheriff's Office
 Latah County ~ 9 graduates
 3 Police Department
 5 Sheriff's Office
 1 Coeur d'Alene Tribal

Region I

John Parmann



POST has undergone several changes in its organization including a new computer system to manage an officer's education, training, certification and employment information, some personnel changes and additions, and academy curriculum modifications, just to name a few. These changes are meant to improve customer service, however, as with any change it takes a little time to work the kinks out and get the new system and personnel working the way they were intended.

During the past year we have requested, at times, what may appear to be redundant information from agencies to help us configure our new computer-based management system. Your cooperation and timely responses have help speed up the process which, in the end, will provide everyone with a versatile records management system.

POST is committed to providing the very best service to you, and to meeting our organization's commitments to our mission which is "to provide the citizens of Idaho with a peace officer who is:"

- Ethical
- Physically and Psychologically Competent
- Well Educated
- Professionally Trained
- Career-Oriented
- Motivated
- Sensitive to the needs of the public

The training and services described in this annual report are evidence of that commitment, but to be fully effective a continued partnership between POST and our law enforcement agencies needs to be cultivated in order to maintain our mutual effectiveness. I am confident that together we will accomplish this goal.



*Lynn
Higdem
Region I Assistant*



Region II

Larry McGhee



Larry McGhee has been the Region II Training Specialist since 1990. Before coming to POST he worked for 18 years as a peace officer with the Jerome, Boise and Garden City Police Departments. His background includes patrol, traffic, motorcycle patrol, juvenile detective, school resource officer and crime prevention specialist. Larry holds a bachelors degree in Criminal Justice Administration and a Master of Science in Instructional and Performance Technology.



***Christy
Curteman***
Region 2 Assistant

2000 has been an interesting year for all of us. The big Y2K hoopla that started the year showed that the agencies and officers really do care what happens in their respective jurisdictions. Many hours of coordination and preparation paid off in that law enforcement was ready and willing to take a leadership role if anything had occurred. Many were dedicated to extra hours and shifts just to protect and aid their respective jurisdictions.

With that out of the way, we were able to concentrate on other high-profile training concerns, the chief of which was school security and safety. Most communities have taken this very seriously and POST has been involved with several schools concerning these issues during the past year. Help has come from all levels of government and the private sector with many interesting types of training, from the hands-on training that occurred in the east end of the state to the more academic approaches that several conferences provided.

In the area of service to agencies by POST, we have had some slow-downs in the posting of rosters. Many of you have inquired about why some of your training was not showing up on your training records and rightly so. The Coeur d'Alene and Pocatello offices were taken offline because of inadequate data lines. This left the Meridian office with the bulk of the class rosters and notices of employment. The staff has been working very hard to get the classes on your training record. You can be assured that if you submit an application for higher certification your training will be researched and posted so there will not be a delay in your receiving any certi-

fication that you are eligible for. Hopefully, the new information lines will be installed before year's end and then the Regional offices will be able to assist in this process.

We are certifying many more Reserve Level I Academies this year which indicates that many more agencies are increasing their reserve forces. With recruitment efforts getting harder for finding qualified officers to staff the agencies, the reserve program assists in building a pool of interested and qualified candidates for regular positions. This is a good thing!

I would personally like to thank the agencies who have sponsored many of the classes that were held this year. We could not do it without you. POST is an extension of all the agencies in the state and we work for you. Anything we can do to assist with your training needs is our goal and we will work to assist you in anyway that we can.



Region III

Gary White



Gary White has been POST's Region III coordinator since 1988. Prior to coming to POST he worked 12 years with the Twin Falls Police Department. Gary has brought several years of experience to his region and is always willing to bring service with a smile.

Here we are at the end of the year 2000, all intact and with a lot more excellent training under our belts. It seems that at times we worry about the small things instead of focusing on the bigger things that make a real difference in our everyday lives and those of the citizens that Law Enforcement is to serve and protect.

With that thought in mind, we would like to thank all of the agencies who worked with us to make training available, provide classrooms, facilities, and assistance in facilitating the classes. We tip our hats to you all.

There were many excellent classes this year, such as the Tactical Response class instructed by Mark Burnell from Idaho Falls PD and hosted by Cal Edwards of the Idaho State University Law Enforcement Program. Not only did they have classroom instruction, they had hands-on exercises that made the students get out of bed during the night. It was quite a sight to have the Region III POST building surrounded at 10:00 p.m. one night.

Another course, School Crisis First-Responder, was developed and presented by Dave Welt, from our home state of Idaho. This class will be held in continuing phases in years to come.

There were also several detention classes that were developed specifically for jail personnel. These ranged from Report Writing to Con Games and Safety in the detention facilities.

Another addition to the list of great classes for 2000, was the First Line Supervision course offered by Bill Lynn and Associates, of Pocatello (another Idaho product). You will be seeing a lot more of them throughout the coming year. They also offer Detention classes, Report Writing (which is open to everyone), management classes for the smaller agencies and jails, and Cultural Diversity.

Remember to check PCIN numbers in ILETS for the many classes which are being offered. If you have questions you may phone Region III POST at: 208-237-1505. We will always be available to help you. You may also visit our POST web site at [HTTP://idaho-post.org](http://idaho-post.org), to obtain forms and information such as POST rules and regulations. Remember, Region III is only a phone call away!



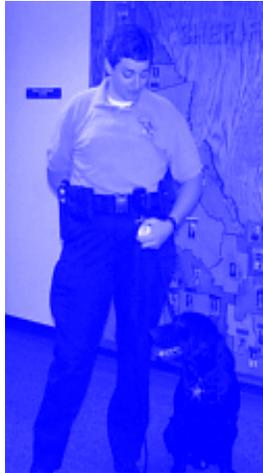
Jacqueline Mabey

Region 3 Assistant



Inservice Training

Fiscal Year 2000



Idaho Peace Officer Standards and Training's primary responsibility is basic training. We offer patrol, detention (adult and juvenile), and dispatch basic academies. Our regional training specialists are tasked with making personal contact with every law enforcement agency in their region, assisting with certification, and helping the agencies with continuing education. They work with the agencies requesting various training courses to make the classes available in the region at little or no expense to the agencies. They also review and approve training offered by individual agencies or associations for POST training credit. During FY00, POST coordinated and/or approved almost 1,400 in-service training courses attended by 19,019 officers and other non-law enforcement personnel. These courses totaled 15,756 continuing educational credits for 9,073 city officers, 6,385 county deputies, 1,310 Idaho State Police officers, and 1,851 other law enforcement officers such as Fish and Game, State Brand Board Inspectors, etc. The following is a listing of those courses offered throughout Idaho in this past fiscal year.

No.	Hours	Title	City	Cnty	ISP	Other	Non-LE	Total
43	176	Aerosol Weapons	171	152	0	4	81	408
66	358	Alco-Sensor III	94	257	22	6	48	427
45	509	Arrest Techniques	239	224	0	6	19	487
1	40	Arrest Techniques Inst	0	0	0	0	16	16
1	32	Arson Investigation	3	0	0	0	0	3
1	21	Asset Forfeiture	14	11	2	4	6	37
1	80	Basic Narcotics	13	4	1	3	1	22
3	46	Bicycle Patrol	26	1	0	0	2	29
3	46	Building Search	26	1	0	0	2	29
1	2	Cell Search	0	7	0	0	0	7
13	145	Child/Sexual Abuse	74	44	0	1	33	152
1	4	Civil Processing/Mngmt	17	5	17	1	5	45
34	282	Clan Lab	279	185	138	31	105	738
2	391	Command College	23	10	6	0	0	39
15	60	Communicable Disease	320	0	0	0	6	326
35	184	Community Policing	225	153	11	1	39	429
1	40	Computer Forensics	15	10	12	6	2	45
5	73	Computer Training	31	16	6	2	6	61
30	115	CPR/First Aid	204	183	0	0	53	440
1	16	Crash Investigation(M-1)	0	3	0	0	2	5
4	280	Crash Investigation(M-2/3)	28	25	1	0	0	54
1	40	Crash Investigation (4)	0	0	17	0	0	17
4	71	Crime Prevent/Community	23	8	4	2	3	40
1	40	Crime Prevent/Community	17	7	0	0	11	35
3	52	Crime Scene Invest	21	4	9	3	4	41
1	4	Criminal Patrol	11	0	0	0	0	11
7	91	Critical Incident Command	206	15	1	1	2	225

Inservice Training

Fiscal Year 2000

No.	Hours	Title	City	Cnty	ISP	Other	Non-LE	Total
32	331	Crowd Control/Incident Cmd	332	147	12	0	35	526
8	48	Cultural Diversity	196	1	0	0	26	223
3	84	D.A.R.E.	31	30	0	9	0	70
3	54	Dispatch (Advanced)	14	52	4	2	0	72
2	100	Dispatch (Basic)	21	31	3	1	0	56
20	124	Domestic Violence	126	135	30	6	19	316
29	123	Drug Enforce for Street	144	150	45	13	10	362
21	330	Drug Interdiction	160	122	86	18	18	404
2	86	Drug/Narcotics Instr	28	9	8	0	1	46
23	315	DUI/SFST	153	99	21	8	37	318
2	72	DUI/SFST Instr	14	15	1	1	2	33
3	80	ER Medical Dispatch	15	11	0	4	0	30
11	49	Ethics	166	9	3	1	9	188
4	20	Evidence Collection	20	23	19	3	1	66
29	278	EVOC	166	163	13	0	11	353
1	14	EVOC Instr	1	0	0	0	0	1
6	91	Executive Development	19	10	8	11	28	76
6	48	Executive Protection	0	0	39	0	0	39
1	1	FATS	37	0	0	0	0	37
1	32	FATS Instructor	0	0	0	5	0	5
3	120	Field Training Officer	38	40	22	1	8	109
1	8	Fire Safety	0	5	0	0	0	5
4	79	Firearms (Advanced)	71	46	0	0	11	128
3	100	Firearms Instructor	24	23	2	6	8	63
79	674	Firearms (Basic)	618	388	17	12	30	1065
5	49	Fraud	35	25	1	2	5	68
14	149	Gangs	87	39	10	5	37	178
3	19	Grant Writing	11	2	0	0	2	15
28	164	Hazardous Material	298	94	25	13	26	456
10	142	Highway Safety	110	40	15	3	35	203
2	6	Hollow Road Spike System	4	2	10	0	0	16
2	32	Hostage Negotiations	14	11	0	1	21	47
16	175	Human Relations	125	121	1	8	53	308
1	16	Idaho Criminal Justice Conf.	15	7	2	1	22	47
17	156	Ilets Class 1 Cert	81	107	1	53	97	339
15	180	Ilets Class 2 Cert	53	65	4	0	76	198
58	322	Impact Weapons	275	215	13	4	55	562
1	24	Impact Weapons Ins	4	2	0	0	0	6
19	158	In-Service (Detention)	3	314	0	0	78	395
5	36	In-Service (Dispatch)	5	7	6	0	5	23
38	298	In-Service (Officer)	388	106	68	5	14	581
1	4	INOA Conference	8	11	6	4	2	31
16	533	Instructor Development	62	50	10	2	11	135
3	23	Interpersonal Comm	4	18	0	1	4	27
13	213	Interview/Interrogation	170	103	22	16	65	376
165	790	Intoxilyzer 5000	498	582	67	8	63	1218
24	314	Investigations	184	148	28	12	50	422
2	1020	ISP Advanced Training	0	0	27	0	0	27
8	137	Juvenile Justice (Training)	20	49	0	2	5	76
15	527	K-9 Training	57	51	11	2	9	130

Inservice Training

Fiscal Year 2000

No.	Hours	Title	City	Cnty	ISP	Other	Non-LE	Total
9	212	Law Week	94	40	11	1	10	156
6	133	Leadership	61	15	21	14	2	113
38	155	Legal Update	424	319	114	2	92	951
1	7	Less Lethal (Instr)	3	2	0	0	0	5
1	168	Level I Reserve Academy	0	24	0	0	0	24
4	139	Marine Deputy (Adv)	0	33	0	4	5	42
4	133	Marine Deputy (Basic)	0	41	1	2	2	46
2	48	Mass Fatalities Incident	0	41	1	2	2	46
2	4	MDT Training	49	3	0	0	1	53
16	52	Media Relations	260	3	0	0	2	265
1	52	Motorcycle Training	3	2	0	4	0	9
1	80	Narcotics (Basic)	10	8	8	1	0	27
1	14	Officer Involved Shooting	0	7	5	1	1	14
13	91	Officer Survival	54	158	0	0	3	215
2	24	Patrol Management	16	0	7	0	4	27
20	198	Patrol Procedures	113	11	16	4	7	318
10	72	Professional Develop	41	39	6	13	36	135
3	28	Property Room Mgmt	43	18	20	4	21	106
11	74	Report Writing	78	29	1	0	18	126
6	185	SRO	72	32	0	13	21	138
2	56	Search/Rescue	1	14	0	1	6	22
1	2	Self-Contained Breathing A	0	4	0	0	3	7
6	18	Sexual Harassment	8	5	6	5	54	78
1	50	Sniper School	0	2	0	0	3	5
45	487	Speed Measurement Radar	195	94	106	9	23	427
19	91	Stress Management	317	21	14	9	4	365
4	26	Suicide Management	23	93	0	0	2	118
23	444	Supervision 1st Line	39	124	64	6	48	281
6	549	Tactical Team Op	23	8	6	0	4	41
1	40	Tactical Team Mngmt	3	1	0	0	0	4
2	34	Terrorism	19	12	3	1	8	43
1	3	Training Needs Assess	13	12	2	0	1	28
3	21	UCR/NIBRS	20	18	0	0	26	64
1	8	Verbal Deescalation	2	0	0	0	0	2
1	30	Victimology	3	0	0	0	1	4
1	3	Video Conf	0	12	0	0	0	12
1	15	Water Safety/Rescue	1	8	0	0	3	12
10	43	Weapon Retention	22	93	0	0	0	115
1	25	WRICOPS Comm Policing	26	5	0	2	2	35
1,380	15,756		9,073	6,385	1,310	409	1,842	19,019

Basic Academy Training

Steve Westerberg and John Turnbull



Steve Westerberg has been a Basic Academy Coordinator since joining POST in 1995. Steve came to POST from the Eugene Police Department, where he spent eight years in patrol and investigations. In addition to his responsibilities as coordinator, Steve instructs Patrol Procedures, Building Searches, and Traffic Stops. Steve manages the Emergency Vehicle Operations (EVOC) program and instructs Basic EVOC and EVOC Instructor training. He is the current Western Regional Representative of A.L.E.R.T. International, a professional affiliation of emergency response driver training specialists.

The Basic Police Academy made major changes as we have jumped into the 21st Century. While the focus continues to be on moving into instructional methods and techniques that depart from typical lecture methods, there has been continual effort made to reinforce some proven methods of the 20th century as well. This blending of proven techniques at the academy and experimentation with new instructional methods might best be illustrated by the following comparison.

The academy stressed to instructors the importance of adopting more facilitated learning techniques into courses, giving students more opportunity to experience concepts and methods from a hands-on approach. At the same time, there was an increased move to return towards more discipline and structure at the academy. Daily morning formations and more drill and ceremony are included than were included in recent years. Staff and students have responded positively to both the new instructional methods and the return of more structure.

The academy is conducting several meetings with our instructors and with coordinators and instructors from the vocational programs to standardize programs and instruction. One of the primary elements in this endeavor is the identification of the core values an officer is expected to have upon completion of the academy. These primary values and skills are depicted in the next column.

It is critical to the development of the new courses that components of each of these core values are woven into all aspects of the curriculum, including lesson plans, student workbooks, scenarios, test questions, demonstrated skills, and the final evaluation process.

CORE VALUES OF IDAHO PEACE OFFICERS

LAW

All Federal, State, and Local Laws and Ordinances; Federal and State Constitutions; Related Case Laws

HEALTH AND FITNESS

Personal fitness improvement and education for officers to develop life-long health and fitness

COMMUNICATION SKILLS

Ability to articulate in both oral and written formats; ability to utilize verbal skills to de-escalate situations

DIVERSITY

Sensitivity to racial, cultural, and life-style differences of citizens, victims, and suspects

COMMUNITY POLICING

Participation in partnership roles with other agencies and citizens; active in community

SURVIVAL SKILLS

Personal tactics and mindset the officer must implement to control stress and keep a positive approach

ETHICS

Personal and professional standards and lifestyle reflect the positive image and role model of a police professional

Basic Academy Training

Steve Westerberg and John Turnbull



John Turnbull recently joined the POST staff as an Academy Coordinator after serving with the Idaho State Police for the past 15 years. John has been assigned to ISP Districts in Coeur d'Alene, Lewiston, and Idaho Falls. He has been a member of the STEP Team, MCSAP Officer, District Public relations officer, and Safety Education Officer. John has a B.S. degree in Education and served the state of Missouri as Chief of Training for the Bureau of Emergency Medical Services prior to joining the Idaho State Police. John is responsible for the POST Firearms Training Program as well as Basic Academy Coordination.

The lesson plans and programs developed in the coming months will all focus on the preceding core values. The major emphasis on instructional technique will be facilitation of information through scenarios and problem solving. Students will be increasingly encouraged to question, debate, and discuss the course content as they learn to apply it to some of the largest social issues of our times, such as drug abuse, and youth and domestic violence. It is the overall goal of this process to enhance the overall skill level of new officers, giving them the academic, physical, problem solving, and ethical skills needed to function as a peace officer in the state of Idaho.

One of the major changes that occurred in the past year has been the redesign of the Firearms Program. The instructor staff implemented many logistical changes which increased the amount of time each student spends in different shooting exercises and scenarios. Additional "combat" courses were included with the curriculum. The primary goal of the program is still to ensure that all officers attending the basic academy qualify on the necessary courses for certification, however, the course redesign allowed additional training beyond the basics to occur.

Coupled with the changes in the Firearms program, was the addition of another firearms simulator. The Range 2000 is now utilized by new officers in addition to the existing F.A.T.S. system. Officers spend approximately four hours of combined simulation time throughout the academy,

with emphasis being placed on the decision making process and the articulation of force by officers. This increased officer's knowledge of critical legal aspects and their ability to articulate their responses during debriefing sessions.

Another positive change in the past year was the added emphasis POST staff placed on student writing skills. After a meeting with several persons involved in the field training aspects of new officers, it was apparent that the academy needed to continue to develop ways to increase the writing skills of new officers. The report writing class was redesigned, with emphasis placed on simple writing and reporting skills and Use of Force reporting. The class uses a series of scenarios to create the reporting circumstances. Improvement at the academy level was most obvious in the area of Use of Force reporting.

Students are now given four research assignments when they arrive at POST. These assignments are based on current issues in law enforcement, such as ethics, police pursuit, cultural diversity, temporary restraint devices, and family/domestic abuse. Each assignment is completed in essay form, with students utilizing the computer lab, internet, and other resources available at the academy to complete the assignment. These essays are extremely successful in the development of student research skill, computer and internet use, and writing skill. One essay is selected and published each quarter in the POST Bulletin which is distributed statewide.

Basic Academy Training

Steve Westerberg and John Turnbull



Basic Police classes continue to operate near capacity. It has become normal to see classes between forty-five and fifty students, rather than the exception it was a few years ago. Despite the larger classes, student performances have been outstanding, averaging over ninety percent in each of the classes. The following table illustrates the performances of the four basic police academies which were attended in the last year.

	#123	#124	#125	#126	Totals
Graduates	49	40	47	42	178
Male	47	37	44	39	167
Female	02	03	03	03	11
Dismissals	0	3	3	1	7
Fitness		3			3
Academic			2		2
Discipline					0
Other			1	1	2
% Of Total Points	93.3	92.0	91.1	90.0	91.6%
Fitness Average Score	87.2	90.4	87.7	88.3	88.4

Basic Academy training occurs primarily on location at the POST Academy building. Students leave the facility for their firearms training, which occurs at the range located at the South Idaho Correctional Institution south of Boise. Students also leave the campus for tactical training in building searches.



Basic Academy Student Attendance by Agency

Fiscal Year 2000

Total	
City	91
County	50
State	25
Federal	4
Self-Sponsored	13
Total	183

County

Ada	8
Bingham	1
Boise	3
Bonner	2
Bonneville	1
Butte	1
Canyon	2
Cassia	1
Clearwater	1
Custer	1
Elmore	2
Gem	2
Gooding	2
Idaho	1
Jerome	1
Kootenai	4
Madison	1
NezPerce	3
Oneida	1
Owyhee	1
Shoshone	2
Twin Falls	1
Valley	1
Washington	1

State

DLE	1
Fish and Game	2
Idaho State Police	21

City

Blackfoot	1
Boise	9
Caldwell	4
Cascade	1
Chubbuck	1
Coeur d'Alene	13
Deary	1
Emmett	1
Glenns Ferry	1
Hailey	1
Idaho Falls	3
Jerome	5
Kamiah	1
Montpelier	1
Moscow	4
Mountain Home	3
Nampa	8
Orofino	2
Pocatello	6
Post Falls	4
Priest River	1
Rathdrum	2
Rexburg	2
Rupert	1
St. Maries	1
Salmon	1
Shelley	1
Shoshone	2
Sun Valley	1
Wallace	1
Weiser	1
Wendell	2
Wilder	1



Self-Sponsored Program & Detention Academy

Deborah Kindelberger



Deborah Kindelberger has been with POST since August of 1994. She came to POST as an employee of the Idaho Sheriff's Association to help start the Detention Academy. She worked part-time as a deputy with Boise County, as a K-9 handler working drugs and body recovery for three years. Her current duties at POST include instructing in jail procedures, basic emergency vehicle operations, and basic and detention firearms classes. She also coordinates the detention academies and manages the POST Self-Sponsored Student Program.

Self-Sponsored Student Program

The Self-Sponsored program has completed its fourth year in Idaho. We have seen a 29% increase in Self-Sponsored cadets who attended this year. Only 48% of all those who applied were allowed into the program. Most applicants were unable to pass the background investigation. Current use of drugs and failure to disclose information on the application were the reasons most applicants were denied.

During this past year we have mailed over 240 applications and information packets to individuals and agencies. We have completed 43 background investigations and admitted 21 applicants to the Academy. Of the 21 cadets, 18 are working full-time in local agencies. The remaining three are considering job opportunities within the state that may require a move. Agencies are hiring self-sponsored cadets 0-60 days after graduation (91%). The percentage rate increases to 100% within two years following graduation from POST Academy. Departments who are looking to fill positions are welcome to meet cadets at the beginning of the academy session. This allows an opportunity to follow the cadet's progress through the academy.

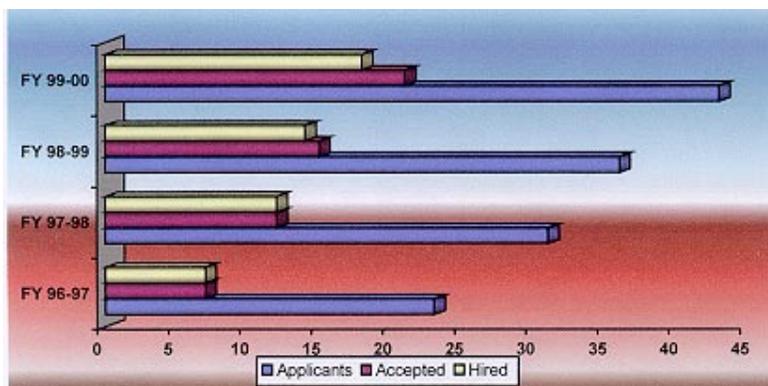
July 1, 1996 to November 7, 2000

Total number of requests **652**
 Applications processed **93**

Dismissed **(1)**
 Accepted **35**
 Not Accepted **46**
 New Applicants **12**
 BSU Criminal Justice **(3)**
 Program Applicants



**July 1, 1996 -
 June 30, 2000**
 133 applications
 have been processed
 for the self-sponsored
 student program.



Self-Sponsored Program & Detention Academy

Deborah Kindelberger

Basic Detention 1999-2000 Attendance by County Agency

Ada	9
Adam	0
Bannock	4
Benewah	0
Bingham	2
Blaine	1
Boise	1
Bonner	10 (1)
Bonneville	11
Boundary	3
Canyon	12
Clearwater	0
Custer	2
Elmore	1
Gem	2
Gooding	2
Idaho	(1)
Jefferson	1
Jerome	5
Kootenai	6
Latah	0
Lemhi	0
Lewis	1
Madison	3
MCCJC	5
Nez Perce	5
Owyhee	1
Payette	3 (1)
Shoshone	2
Teton	0
Twin Falls	3
Valley	(1)
Washington	3

(Failed)

Detention Academy

POST has completed another successful year for the Detention Academy. We trained 99 new officers for Idaho's county agencies. The officers in the academy spent more time training in student-involved practicals. This included incorporating their agency policies and procedures when completing specific projects and report writing assignments. Certain assignments included research using the POST computer lab. This approach was two-fold, making students responsible for finding new resources for class assignments and learning that these resources are also available at their own agency's computers through use of the Internet.

Starting in October, training academies were extended to five weeks. This was due in part to the combined efforts of the Sheriff's Association and POST Academy. The Idaho State Legislature passed a bill, effective July 1, 2000, regarding limited arrest powers for Detention Officers.

To prepare officers for their newly appointed authority, POST Academy will provide training in Search & Seizure, Laws of Arrest, and Firearm training. This year we are also including an 8-hour class in ground grappling. This training will enable officers to use holds and controls in a confined environment. A well-prepared, fully trained, professional officer has the ability to be better prepared for all situations. Our goal this year is to improve on our Detention training.

"Professionalism through training..."

IC.20-602 AUTHORITY TO DESIGNATE DETENTION OFFICERS TO ACT AS PEACE OFFICERS. All detention officers employed by the county sheriff who receives peace officer certification from the Idaho Peace Officer Standards and Training council will have the authority given by statute to peace officers to the state of Idaho. The county sheriff shall have the authority to designate Detention Officers to act as peace officers when engaged in transportation of prisoners or apprehension and arrest of prisoners who have escaped, or apprehension and arrest of persons who are suspected of having violated the term and conditions of their probation, or arrest of a person pursuant to court order or arrest warrant.



Juvenile Detention and Probation Academies

Roch Clapp



Roch Clapp was hired last year as the Training Coordinator / Compliance Monitor for the Idaho Department of Juvenile Corrections. His many responsibilities include monitoring the 11 Juvenile Detention Centers in Idaho for compliance with federal and state requirements. He also coordinates the Basic Training for Juvenile Detention and Probation Academies. He has worked as an Adult and Juvenile Probation Officer in Nez Perce and Boise counties, and as a Court Bailiff and Jury Commissioner since graduating with a degree in Political Science from the University of Idaho.

JUVENILE DETENTION ACADEMY

The effort to establish basic certification training for Juvenile Detention and Probation has been organized by the Juvenile Training Council. The Council is represented by: Power County Commissioner, Valerie Hoybjerg (Chair); Juvenile Corrections Director, Brent Reinke; Payette County Sheriff, Bob Barowski; Kootenei County Justice Services Director, Allan Freisan; Canyon County Probation Director, Doug Brown; and Magistrate, John Varin. Other collaborating parties include POST, Boise State University, Idaho Association of Counties, and the Idaho Supreme Court. The council holds monthly, open meetings and acts as an advisory group to the POST Council.

Progress towards building an Academy for Juvenile Detention and Probation has been fast and steady. I was hired by the Department of Juvenile Corrections as the Training Coordinator in August, 1999. Since that time, several meetings occurred with the Juvenile Detention Administrators to gather input on the curriculum, seek consultation from other states, and organize various training.

The Juvenile Training Council met throughout the year working with POST on developing rules for Juvenile Detention Officer certification and Probation Officer Standards. The Juvenile Training Council approved a two-week curriculum based primarily upon the National Juvenile Detention Association Careworkers Guide.

The first Juvenile Detention Academy was held on November 12, 2000, and twenty-three students attended representing ten of the eleven juvenile detention centers and the Department of Juvenile Corrections. Approximately twenty-five instructors from the county juvenile detention centers taught 80 hours of course instruction at the Academy. Two additional Juvenile Detention Academies are planned during 2001 with a Juvenile Probation Academy scheduled in the Fall of 2001. I am looking forward to the challenges of starting two new academies and building new partnerships. I am especially pleased with our association with POST and the chance to be learning from their staff.



Juvenile Detention Academy
Use of Force Instructors Class

Comprehensive Grant Training Program

Doug Graves



Doug Graves has been in law enforcement for nearly twenty years. Doug has worked with the Clearwater Sheriff's Office, Orofino Police Department, the Attorney General's Office, and the Department of Health and Welfare. He has worked for POST for the past six years and is currently responsible for all grant operations.

2000 MDT Advisory Board

The MDT Advisory Board is composed of multi-disciplinary team members from around the state whose guidance and direction helps POST handle MDT training and development. The following are MDT board members:

- Shirley Alexander
Department of Health & Welfare
- Deputy Joan Renshaw
Idaho County Sheriff's Office
- Doug Werth
Blaine County Prosecutor's Office
- Deputy Tony Volmer
Bannock County Sheriff's Office
- Michelle Schoen
Department of Health & Welfare
- Kathleen McGregor
Ada County Prosecutor's Office
- Shawna Dunn
Ada County Prosecutor's Office

MDT Grants Awarded

The following teams were awarded grants in 2000.

Cassia County Child Protection	\$ 400.00
Mini-Cassia Child Abuse	\$ 878.89
Interagency	
Ada County	\$3900.00
Bannock County	\$1395.00
Idaho County	\$ 989.90
Bonneville County	\$4708.00
Canyon County	\$5000.00

Multi-Disciplinary Team Conference

With the help of the MDT Advisory Board, POST held another well-attended statewide conference in Boise on May 10-11, 2000.

A special evening presentation on May 9th was directed towards legislators, judges, advocates and others interested in child welfare. Presenters included keynote speaker Dr. David Finkelhor, University of New Hampshire, and Susan Schecter, University of Iowa, plus Shirley Alexander, Idaho Department of H&W; Detective Sgt. Dave Kynoch, Idaho State Police; Patricia Toth, JD, Washington State CJTC, and David Toddington, LE consultant. The conference theme "Working Together for Children at Risk" focused on the multi-disciplinary approach to child abuse and neglect. There were 242 professionals in attendance.

STOP Violence Against Women Grant

In an effort to stem the rising tide of domestic violence throughout the U.S., POST hosted three, scenario-based, 3-day training seminars statewide. These activities trained 62 officers in investigation and response techniques.

DARE

The Idaho DARE program provided drug resistance training to 40,916 K-6th graders, 8,383 middle schoolers, and 755 high school students. The program continued to be strong in 42 agencies with 73 committed DARE officers. The Idaho DARE Training Center conducted training for 21 candidates from six states and Canada. All were certified. The center also provided opportunities for Middle School Training.



Comprehensive Grant Training Program

Doug Graves



DRE Enhancement

In October, POST certified 20 more DRE Officers. Over 100 Field Service software modules were upgraded statewide. Lab modules will be installed in state forensic labs in Pocatello and Coeur d'Alene. This will link field evaluations and lab results with data uploaded quarterly to a POST server. From that data, we pull reports about Idaho's DRE statistics for national agencies that helps ensure continued funding for the Idaho DRE program.

Technology Training

During FY 2000, POST continued to provide specialized training about technology crimes, including these:

- Using the Internet as an Investigative Tool
- Introduction to the Internet
- Internet Resources for Criminal Justice (2)
- Computer Crime for Administrators
- Investigative Technology for Administrators
- Investigative Technology Training



Teleconferences

In an effort to provide up-to-date information on current issues, POST acted as facilitator for several diverse teleconferences during the year. These 2-to 3-hour training opportunities included:

- Model Court Practices in Abuse & Neglect Cases
- Better Corrections Through Information
- Narcotics Informants
- Application & Use of Restraints in Custody

POST will continue to provide these teleconference opportunities as a public service to all law enforcement, judicial, and advocacy groups in southwestern Idaho. Videocassette copies are available for agencies statewide.



Meth Initiative Speakers Bureau

The Idaho State Police and POST Academy developed a public information program designed to inform business leaders around the state about methamphetamine problems and how they could actively become a part of the solution. Two "Train the Trainer" sessions taught 52 law enforcement personnel how best to provide the business people with the resources needed to accomplish this task. The training sessions were held in April and May, 2000 in Meridian and Coeur d'Alene.

Basic Narcotics Investigation

FY2000 saw an increased demand for this in-depth training. For new narcotics officers, POST usually sponsors an annual, 2-week Basic Narcotics Investigation course in cooperation with the Investigations Bureau of the Idaho State Police. This year, because of demand and the state Methamphetamine Initiative, two 2-week classes were held. The courses were held October 1999 at POST and May 2000 in Post Falls. A total of 52 officers received instruction.

Desert Snow

This comprehensive, highway drug interdiction course taught officers how to identify subjects involved in drug smuggling during everyday patrol activities. The class had 80 officers from state and local agencies in attendance.

Clandestine Lab Certification

A total of 49 officers were certified in three classes to address the growing clandestine lab problem around Idaho. These statewide classes dealt with operation, investigation, evidence handling, and safety issues.

Comprehensive Grant Training Program

Doug Graves

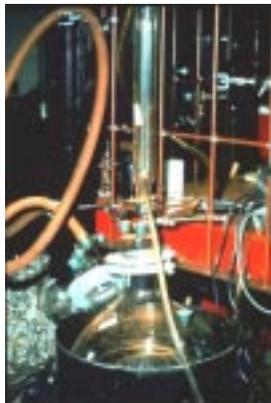


Governor's Methamphetamine Strategy - Training

Among the emphases of Governor Kempthorne's administration is the reduction of availability and use of methamphetamine in Idaho. POST plays an important role in that strategy. Nearly 900 hours of training were presented to over 400 officers and other professionals in a variety of narcotic detection and enforcement topics. The main focuses of the training were reducing the production, distribution and use of methamphetamine.



<u>Training</u>	<u>No. of Hours</u>	<u>No. Attending</u>
Basic Narcotics Investigation	160	52
Clandestine Lab Certification	64	49
Clandestine Lab Refresher	8	-
Desert Snow	32	80
Meth Initiative Speakers Bur.	16	52
Meth Interdiction & Concealment	48	-
Officer Survival in Drug Interdiction	8	-
Adv. Airborn & Counter Drug Operation	32	14
DRE Certification	152	40
Drugs That Impair Driving (DID)	40	60
DRE National Conference	24	8
DUI / SFTS Training	120	60
Other Narcotic Classes	26	-
<u>TOTALS</u>	<u>@900</u>	<u>@400</u>



Certifications

Trish Christy



Trish Christy joined the POST staff in 1985, as the Secretary/Records Manager. Prior to that she worked for the Technical Services department of the Boise State University Library and the Idaho Council on Economic Education. In January 1996, she was promoted to her present position of Management Assistant for POST Academy.



**15 years
of service!**

Trish Christy has been an example of dedication to our POST mission and her many years of service are very appreciated!.

During FY 99-00, 566 of the state's law enforcement officers were granted certification. A total of 37 Reserve Certificates, 0 Marine Reserve Certificates, 153 Basic Certificates, 119 Intermediate Certificates, 79 Advanced Certificates, 15 Master Certificates, 26

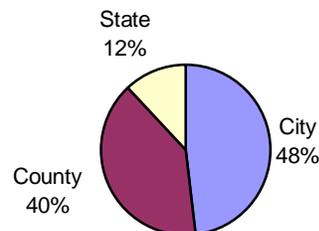
Supervisor Certificates, 11 Management Certificates, 5 Executive Certificates, 73 Detection Dog Certificates, and 44 Patrol Dog Certificates were issued. The following table includes this information by the type of agency in which the certified officers were employed.

Officers Certified July 1, 1999 through June 30, 2000

Certificate	City	County	State	Totals
Reserve	14	20	3	37
Marine Reserve	0	0	0	0
Part-Time Basic	3	1	0	4
Basic	83	63	7	153
Intermediate	60	46	13	119
Advanced	41	19	19	79
Master	4	2	9	15
Supervisor	13	3	10	26
Management	5	5	1	11
Executive	1	4	0	5
Narcotic Dog	31	36	6	73
Patrol Dog	18	26	0	44
	273	225	68	566

Certified Officers by Agency

Of the number of officers certified during this fiscal year, 48% were employed by police departments. A total of 225, or 40% of those certified were from county sheriff's offices. Officers employed by the State of Idaho were issued 12% of the certificates.



Certifications

Fiscal Year 2000



Since September 9, 1986, when the POST Council approved the concept of Detention Officer Certification, a total of 789 certificates have been issued. This table includes this information by level of classification.

In order to receive certification as a POST instructor, the applicant must:

- Have at least three years of law enforcement experience
- Submit evidence of adequate experience and training in the area of instruction
- Submit three letters from department heads recommending him/her for instructor status.
- Submit a lesson plan and course outline to POST for approval
- Attend at least twenty-four hours of Instructor Development
- Have a class monitored by a POST training specialist

Grand Total of Certifications Issued September 9, 1986 through June 30, 2000

Level I	541
Level II	162
Level III	69
Supervisor	13
Management	4

Total Certifications Issued: 789

Certifications Issued July 1, 1999 through June 30, 2000

Level I	137
Level II	31
Level III	14
Supervisor	0
Management	0

Total Certifications Issued: 182

Certified Instructors

Eighty-three new instructors were certified by the POST Council in Fiscal Year 2000. This brings the total of certified instructors to 740. There are 133 located in Region I, 382 in Region II, and 225 in Region III.



Communication Specialist

During Fiscal Year 2000, 41 of the state's communication specialists were granted classification. The following table includes this information by the type of agency in which the communications specialists were employed.

Classifications Issued July 1, 1999 Through June 30, 2000

Level	City	County	State	Total
I	10	7	3	20
II	2	4	2	8
III	3	2	1	6
Adv	3	3	1	7
	18	16	7	41



Of the number of communication specialists classified during the fiscal year, 44% were employed by police departments. A total of 16 or 39% of those classified were from county sheriff's offices. Communication specialists employed by the State of Idaho were issued 17% of the certificates.

Since September 9, 1986 when the POST Council approved the concept of Communications Specialist Classification, a total of 679 classification certificates have been issued. The following table includes this information by the type of agency in which the communication specialists were employed.

Grand Total of Classifications Issued September 9, 1986 Through June 30, 2000

Level	City	County	State	Total
I	100	132	19	251
II	77	96	23	196
III	94	99	21	214
Adv	11	3	4	18
	282	330	67	679

Peace Officer Standards and Training

Expenditure Reports



FY00 Expenditure Report for Dedicated Fund

SPENDING AUTHORITY	1,742,500
EXPENDITURES:	
Personnel & Benefits	618,300
Operating Expenditures	932,900
Capital Outlay	95,300
Idaho Prosecuting Attorneys Association	88,300
TOTAL EXPENDITURES	1,734,800

FY-00 Expenditure Report for Federal Grant Fund

EXPENDITURES:	
Personnel & Benefits	45,600
Operating Expenditures	134,900
Capital Outlay	42,200
Trustee and Benefits	27,200
TOTAL EXPENDITURES	249,900



Dorm Use

Fiscal Year 2000



There were 353 officers attending in-service schools stayed in the dorm for an accumulated total of 2,849 nights. If these officers would have stayed in a motel at an average of \$45.00 per night, the cost would have been \$128,205.00. Our budgeted expenses to operate the dorm were approximately \$48,098.87 for a total savings of \$80,106.13.

179 officers attending the Basic Academy utilized the dorm for an accumulated total of 12,172 nights. Using the above figure of \$45.00 per night it would have cost \$547,740.00 to house these officers in a motel. Our costs for the dorm were approximately \$10.00 per night or \$121,720.00 for a total savings of \$426,020.00.

139 officers attending the Detention Academy utilized the dorm for an accumulated total of 3,614 nights. Again, using the above figure of \$45.00 per night it would have cost \$162,630.00 to house these officers in a motel. Dorm costs of \$10.00 per night or \$36,140.00 for a total savings of \$136,490.00.

Total savings to the department and the State of Idaho by utilizing the dorm is approximately \$632,616.13, per year. By utilizing the State contract for meals, there was an additional savings of \$60,056.75 from the \$20.00 per day State allowance for meals.

Savings to State

Dorms vs. Motel	\$632,616.13
State Contract of \$16.75 vs. State Allowance of \$20.00	\$60,563.75
Grand Total Savings	\$693,179.88

